

SoNM 2020 Open/Switch Enrollment for CY21

In our current situation, we all find ourselves working hard to adapt, learning to do things a little differently. With the upcoming 2020 SoNM Open/Switch Enrollment period, we must navigate through the pandemic while providing employees a chance to protect themselves, and their families, in the safest and easiest way possible.

We've decided to hold Open/Switch Enrollment (OSE) a little earlier this year, and hold it open for our employees a little longer, to make this very important event a little less stressful. This year we will offer the following:

- August – OSE communication begins, providing information on benefits through DoIT Employee Emails, the Employee Benefits Newsletter, Round the Roundhouse articles, posters and informational flyers.
- September – offer live interactive carrier webinars, scheduled for both mornings and afternoons, giving our employees the opportunity to hear directly from our carriers, learn more about specific benefit offerings, and have the ability to ask questions directly to the experts. We will also open our OSE webpage, where you will find everything you need to make informed decisions during the enrollment event.
- October – this year we will hold Open/Switch Enrollment for the entire month. This means employees will have 31 days to learn about all the wonderful benefits offered, gather any necessary required documents, without the stress of missing your chance to enroll.

We will be sending out information, announcements, and directions to help you navigate the OSE process, without the stress. Please watch for our communications.

- *Your Employee Benefits Bureau*

