

**JULY 1, 2020 - JUNE 30, 2021**  
**STATE OF NEW MEXICO**  
**BI-WEEKLY CONTRIBUTION SCHEDULE**

<b>EMPLOYEE ONLY COVERAGE</b>							
	GROSS RATE	Salary Less than \$50k		Salary \$50K to \$59,999K		Salary \$60K and Over	
		Employee	State	Employee	State	Employee	State
		20%	80%	30%	70%	40%	60%
Presbyterian - HMO	\$ 247.98	\$ 49.60	\$ 198.38	\$ 74.39	\$ 173.59	\$ 99.19	\$ 148.79
BCBS - HMO	\$ 247.98	\$ 49.60	\$ 198.38	\$ 74.39	\$ 173.59	\$ 99.19	\$ 148.79
Cigna-HMO	\$ 245.50	\$ 49.10	\$ 196.40	\$ 73.65	\$ 171.85	\$ 98.20	\$ 147.30
BCBS - PPO	\$ 288.39	\$ 57.68	\$ 230.71	\$ 86.52	\$ 201.87	\$ 115.36	\$ 173.03
Cigna-PPO	\$ 285.51	\$ 57.10	\$ 228.41	\$ 85.65	\$ 199.86	\$ 114.20	\$ 171.31
Delta Dental	\$ 14.92	\$ 2.98	\$ 11.94	\$ 4.48	\$ 10.44	\$ 5.97	\$ 8.95
EyeMed	\$ 2.77	\$ 0.55	\$ 2.22	\$ 0.83	\$ 1.94	\$ 1.11	\$ 1.66

<b>EMPLOYEE PLUS SPOUSE COVERAGE</b>							
	GROSS RATE	Salary Less than \$50k		Salary \$50K to \$59,999K		Salary \$60K and Over	
		Employee	State	Employee	State	Employee	State
		20%	80%	30%	70%	40%	60%
Presbyterian - HMO	\$ 557.96	\$ 111.59	\$ 446.37	\$ 167.39	\$ 390.57	\$ 223.18	\$ 334.78
BCBS - HMO	\$ 557.96	\$ 111.59	\$ 446.37	\$ 167.39	\$ 390.57	\$ 223.18	\$ 334.78
Cigna-HMO	\$ 552.38	\$ 110.48	\$ 441.90	\$ 165.71	\$ 386.67	\$ 220.95	\$ 331.43
BCBS - PPO	\$ 648.93	\$ 129.79	\$ 519.14	\$ 194.68	\$ 454.25	\$ 259.57	\$ 389.36
Cigna-PPO	\$ 642.44	\$ 128.49	\$ 513.95	\$ 192.73	\$ 449.71	\$ 256.98	\$ 385.46
Delta Dental	\$ 29.82	\$ 5.96	\$ 23.86	\$ 8.95	\$ 20.87	\$ 11.93	\$ 17.89
EyeMed	\$ 5.22	\$ 1.04	\$ 4.18	\$ 1.57	\$ 3.65	\$ 2.09	\$ 3.13

<b>EMPLOYEE PLUS DOMESTIC PARTNER (EMPLOYEE + SPOUSE)</b>										
	GROSS RATE	Salary Less than \$50k			Salary \$50K to \$59,999K			Salary \$60K and Over		
		EE Pre	EE After	State	EE Pre	EE After	State	EE Pre	EE After	State
		20%		80%	30%	70%		40%		60%
Presbyterian - HMO	\$ 557.96	\$ 49.60	\$ 62.00	\$ 446.36	\$ 74.39	\$ 92.99	\$ 390.58	\$ 99.19	\$ 123.99	\$ 334.78
BCBS - HMO	\$ 557.96	\$ 49.60	\$ 62.00	\$ 446.36	\$ 74.39	\$ 92.99	\$ 390.58	\$ 99.19	\$ 123.99	\$ 334.78
Cigna-HMO	\$ 552.38	\$ 49.10	\$ 61.38	\$ 441.90	\$ 73.65	\$ 92.06	\$ 386.67	\$ 98.20	\$ 122.75	\$ 331.43
BCBS - PPO	\$ 648.93	\$ 57.68	\$ 72.11	\$ 519.14	\$ 86.52	\$ 108.16	\$ 454.25	\$ 115.36	\$ 144.21	\$ 389.36
Cigna-PPO	\$ 642.44	\$ 57.10	\$ 71.39	\$ 513.95	\$ 85.65	\$ 107.08	\$ 449.71	\$ 114.21	\$ 142.77	\$ 385.46
Delta Dental	\$ 29.82	\$ 2.98	\$ 2.98	\$ 23.86	\$ 4.48	\$ 4.47	\$ 20.87	\$ 5.97	\$ 5.96	\$ 17.89
EyeMed	\$ 5.22	\$ 0.55	\$ 0.48	\$ 4.19	\$ 0.83	\$ 0.74	\$ 3.65	\$ 1.11	\$ 0.98	\$ 3.13

<b>EMPLOYEE PLUS CHILD/CHILDREN COVERAGE</b>							
	GROSS RATE	Salary Less than \$50k		Salary \$50K to \$59,999K		Salary \$60K and Over	
		Employee	State	Employee	State	Employee	State
		20%	80%	30%	70%	40%	60%
Presbyterian - HMO	\$ 446.37	\$ 89.27	\$ 357.10	\$ 133.91	\$ 312.46	\$ 178.55	\$ 267.82
BCBS - HMO	\$ 446.37	\$ 89.27	\$ 357.10	\$ 133.91	\$ 312.46	\$ 178.55	\$ 267.82
Cigna-HMO	\$ 441.91	\$ 88.38	\$ 353.53	\$ 132.57	\$ 309.34	\$ 176.76	\$ 265.15
BCBS - PPO	\$ 519.13	\$ 103.83	\$ 415.30	\$ 155.74	\$ 363.39	\$ 207.65	\$ 311.48
Cigna-PPO	\$ 513.94	\$ 102.79	\$ 411.15	\$ 154.18	\$ 359.76	\$ 205.58	\$ 308.36
Delta Dental	\$ 34.31	\$ 6.86	\$ 27.45	\$ 10.29	\$ 24.02	\$ 13.72	\$ 20.59
EyeMed	\$ 6.07	\$ 1.21	\$ 4.86	\$ 1.82	\$ 4.25	\$ 2.43	\$ 3.64

<b>FAMILY COVERAGE</b>							
	GROSS RATE	Salary Less than \$50k		Salary \$50K to \$59,999K		Salary \$60K and Over	
		Employee	State	Employee	State	Employee	State
		20%	80%	30%	70%	40%	60%
Presbyterian - HMO	\$ 731.54	\$ 146.31	\$ 585.23	\$ 219.46	\$ 512.08	\$ 292.62	\$ 438.92
BCBS - HMO	\$ 731.54	\$ 146.31	\$ 585.23	\$ 219.46	\$ 512.08	\$ 292.62	\$ 438.92
Cigna-HMO	\$ 724.22	\$ 144.84	\$ 579.38	\$ 217.27	\$ 506.95	\$ 289.69	\$ 434.53
BCBS - PPO	\$ 850.83	\$ 170.17	\$ 680.66	\$ 255.25	\$ 595.58	\$ 340.33	\$ 510.50
Cigna-PPO	\$ 842.32	\$ 168.46	\$ 673.86	\$ 252.70	\$ 589.62	\$ 336.93	\$ 505.39
Delta Dental	\$ 44.74	\$ 8.95	\$ 35.79	\$ 13.42	\$ 31.32	\$ 17.90	\$ 26.84
EyeMed	\$ 7.69	\$ 1.54	\$ 6.15	\$ 2.31	\$ 5.38	\$ 3.08	\$ 4.61

<b>EMPLOYEE PLUS DOMESTIC PARTNER PLUS CHILDREN (FAMILY)</b>										
	GROSS RATE	Salary Less than \$50k			Salary \$50K to \$59,999K			Salary \$60K and Over		
		EE Pre	EE After	State	EE Pre	EE After	State	EE Pre	EE After	State
		20%		80%	30%	70%		40%		60%
Presbyterian - HMO	\$ 731.54	\$ 84.31	\$ 62.00	\$ 585.23	\$ 126.48	\$ 92.99	\$ 512.07	\$ 168.62	\$ 123.99	\$ 438.93
BCBS - HMO	\$ 731.54	\$ 84.31	\$ 62.00	\$ 585.23	\$ 126.48	\$ 92.99	\$ 512.07	\$ 168.62	\$ 123.99	\$ 438.93
Cigna-HMO	\$ 724.22	\$ 83.46	\$ 61.38	\$ 579.38	\$ 125.21	\$ 92.06	\$ 506.95	\$ 166.93	\$ 122.75	\$ 434.54
BCBS - PPO	\$ 850.83	\$ 98.06	\$ 72.11	\$ 680.66	\$ 147.09	\$ 108.16	\$ 595.58	\$ 196.12	\$ 144.21	\$ 510.50
Cigna-PPO	\$ 842.32	\$ 97.07	\$ 71.39	\$ 673.86	\$ 145.62	\$ 107.08	\$ 589.62	\$ 194.16	\$ 142.77	\$ 505.39
Delta Dental	\$ 44.74	\$ 5.97	\$ 2.98	\$ 35.79	\$ 8.95	\$ 4.47	\$ 31.32	\$ 11.94	\$ 5.96	\$ 26.84
EyeMed	\$ 7.69	\$ 1.05	\$ 0.49	\$ 6.15	\$ 1.57	\$ 0.74	\$ 5.38	\$ 2.09	\$ 0.98	\$ 4.62

<b>GENERAL COVERAGE</b>							
	GROSS RATE	Salary Less than \$50k		Salary \$50K to \$59,999K		Salary \$60K and Over	
		Employee	State	Employee	State	Employee	State
		20%	80%	30%	70%	40%	60%
Admin. Fee	\$ 0.63	\$ 0.13	\$ 0.50	\$ 0.19	\$ 0.44	\$ 0.25	\$ 0.38
Basic Life	\$ 2.04		\$ 2.04	\$ -	\$ 2.04	\$ -	\$ 2.04
Disability	\$ 4.56	\$ 4.56	\$ -	\$ 4.56	\$ -	\$ 4.56	\$ -