



WELCOME

State of New Mexico

Group Benefits Health Plan Plan Year: January – December 2020



A Division of Health Care Service Corporation, a Mutual Legal Reserve Company, an Independent Licensee of the Blue Cross and Blue Shield Association

Why Blue Cross and Blue Shield of New Mexico?







Personalized Customer Service



Health and Wellness Programs





Plan Options – What to consider when making plan decisions



Provider availability

Will you be able to visit the doctors, hospitals and other facilities you want to? Does your plan choice have coverage out of state?



Your costs

How much is going to come out of your paycheck every month? What about for the **whole year**?



Benefit payments

How much will you have to pay out of your pocket for your medical expenses?



Medical services

Consider your health status and services you expect to use during the year. What have your medical needs been in the past year and what might they look like in the near future?

Common Terminology:

Copay – A set dollar amount you will pay.

Deductible – A specific dollar amount which must be met by a member before the Plan begins to pay.

Coinsurance – A percentage of a covered service that you are responsible for paying after the deductible has been met.

Out-of-Pocket Maximum – The maximum amount per year you are required to pay out of your own pocket. (Includes: Deductible, Copays, Coinsurance and Prescription Drug Plan).

Premium – The amount of money that is paid for an insurance policy.

HMO – How It Works

In-Network Providers

- Access to contracted HMO, in-network providers in New Mexico and some contiguous counties.
- No need to obtain referrals for specialist care
- Provider files claims
- Predictable copayments
- Away from Home Care[®] Program available in certain states

Out-of-Network Providers

 No coverage except for emergency room and urgent care services

More Doctors. More Hospitals.



Over 31,500 HMO contracted providers in New Mexico including:

UNM Hospitals and Physicians

Lovelace Hospitals and Physicians





When traveling outside of New Mexico, you have access to emergency room and urgent care.

When you or your covered dependents are away from home for more than 90 consecutive days, you will be able to enroll as a Guest Member of an HMO participating state. Please call to verify participating states.

Away From Home Care Program – HMO

Before enrolling in the BCBSNM HMO Plan:

 Contact BCBSNM Customer Service and confirm if that particular state participates in the Away From Home Care program. Please note that not all states participate in this program.

After enrolling:

 Once you have enrolled in the HMO Plan, a Customer Service Advocate will work with you to complete a Guest Membership application, which is required for the Host HMO to provide you with a membership ID card.



PPO — How It Works

In-Network Providers

- National PPO Network
- Lower out-of-pocket costs for care
- Protection from billing over the allowed amounts (balance billing)
- No claim forms provider files claim
- No referrals required
- No requirement to select a Primary Care Physician (PCP)

Out-of-Network Providers

You do have coverage, but

- You pay a greater share of the costs
- You may need to file your own claims
- You may be billed for charges over the allowed amount (balance billed)

More Doctors. More Hospitals.



95% of doctors







More than 7,500 Hospitals



Nationwide Coverage when traveling or living outside of home state



Blue Cross Blue Shield Global® Core

coverage when traveling in 171 countries and territories

Differences Between HMO and PPO

НМО	PPO
 Care is PCP driven – we highly recommend establishing a relationship with a Primary Care Physician 	 Care is always your choice with direct open access to providers statewide, nationally and internationally
 You must stay in the HMO network: No out-of-network coverage, except for emergency room and urgent care 	 No referrals required to see a specialist Most services subject to deductible and coinsurance
 Fixed predictable conave on 	

- Fixed predictable copays on covered services
- No referrals required to see a specialist
- A robust network of providers in the state of New Mexico

- Flexibility and access to see any licensed provider
- Largest and most recognized network of contracted providers

Benefits Comparison

Benefit	НМО	PPO Plan	
Denent	IN-NETWORK	IN-NETWORK	OUT-OF-NETWORK
Individual Deductible **	\$425	\$500	\$3,000
Two-Person / Family Deductible **	\$850 / \$1,275	\$1,000 / \$1,500	\$6,000 / \$9,000
Individual Out-of-Pocket Max**	\$4,000	\$4,000	\$9,000
Two-Person / Family Out-of-Pocket Max **	\$8,000 / \$12,000	\$8,000 / \$12,000	\$16,000 / \$23,000
Office Visit PPP / Specialist	\$35/\$50	\$40/\$60	50%*
Preventive Care	No charge	No charge	50%
Inpatient Admission	\$700*	\$1,250*	50%*
Emergency Room	\$300*	\$325*	\$325* (after PPO deductible)
Urgent Care	\$60 *	\$65*	\$75* (after PPO deductible)
Lab, X-Ray, EKGs and Other Diagnostic Tests	25%*	30%*	50%*
PET Scans, CT Scans and MRIs	25%* (up to a max. member share of \$250 per test)	25%* (up to a max. member share of \$300 per test)	50%*

*After deductible

**Medical and Rx combined

Online Tools



bcbsnm.com

benefit information here.

Affordability Cures: We are pleased to share an update on our endeavor to find long-term solutions for affordable health care. Learn more from Blue Cross and Blue Shield of New Mexico President Kurt Shipley.

Connect Online Community	LifeTimes e-Newsletter	Stay Informed
Search articles and watch videos; ask questions and get answers. Topics include everything from improving your well-being to explaining health coverage. Connect Now >	Get monthly updates on taking care of your health and simple ways to get Search Plans Albuquerque Public Schools Andeavor Federal Employee Program (PPO) FEHB - New Mexico BlueHMO Preferred Los Alamos National Laboratory New Mexico State University Retirees NM Public Schools Insurance Authority NM Retiree Health Care Authority State of New Mexico UNM Health UNM Health UNM Health UNM Hospitals Search Plans	Addressing What Matters > Alerts and Announcements > News Releases > Updates on 2019 Plans >
Large Groups Are you a member of one of our largest groups? Members of the following plans can access their		▼ View Plan

You will find:

- HMO and PPO Plan Benefits
- Doctors and Hospitals
- Downloadable Forms
- Customer Service Information and links to Express Scripts, Davis Vision, Delta Dental and State of New Mexico Group Benefits Plan Website

Sign Up for Blue Access for Members[™]



Go to **bcbsnm.com** and log in to Blue Access for Members via web or mobile.

Click **Register Now** for New Users

To register you will need your identification number on the front of your ID card OR you can call the Customer Service number on the back of the card

Inside Provider Finder®

- Quality designations for facilities and physicians
- Enhanced provider demographics
- Customizable search, maps and directions
- Patient reviews on physicians



*Cost information is only available for PPO members.

You can also look up expected out-of-pocket costs for specific procedures*



Cost Estimate: MRI of the Brain

Out-of-pocket costs change depending on the provider you choose.

Estimated cost range

DOUT MRI - Brain without Contrast m ipsum dolor sit amet, consectetur adipiscing elit. Pellentesque non est eget nulla luctus ornare rutrum at neque. Ut ornare justo sed laoreet lobortis. Ut et.		Estimated Costs for Jim Smith \$276 - \$1,507		
A ESSEN	TIAL NOTE			
or more inf	formation regarding your out-of-pocket costs for this procedure, please Review Your	Benefits. If you require more details, Request a Written Estimate.		
	Ambulatory Diagnostic Center Radiology		Add to Compare View Profi	
	LOCATION Ambulatory Diagnostic Center 6789 Western Pkwy Ste 101, Albuquerque, NM 87102 Get directions (2.1 mi away) CONTACT INFORMATION Phone: 505-555-1111	 ★ ★ ★ ☆ ↓ 4.1 View 24 ratings > ✓ 2 Awards 	Your Estimated Cost \$276	
	Flagler Diagnostic Center		Add to Compare	View Profile
	LOCATION Flagler Diagnostic Center 4213 Main St Ste 100, Albuquerque, NM 87102 Get directions (2.2 mi away)	☆☆☆☆☆ Be the First to Review ② 2 Awards (升) 1 Affiliation	Your Estimated Cost \$300 Image: In your network	

Estimated cost by provider and facility

BCBSNM App

- Find a doctor, hospital or urgent care facility
- Search for doctors that speak Spanish
- Log in to Blue Access for Members[™]
- View claims and coverage details
- Create/view messages from customer service
- Access or request ID cards
- Access health and wellness information
- Link to map and directions





To download the app, go to Google Play, the App Store or text BCBSNMAPP to 33633

Health and Wellness



Well on Target[®] Member Portal



Portal Highlights

- Health Assessment
- Member Dashboard
- Explore Your Wellbeing
- My Journey Recommended Activities
- Digital Self-management Programs
- Trackers and Tools
- Interactive Symptom Checker
- Health and Wellness Content
- Blue Points[™] Rewards
- Personal Wellness Challenges
- Fitness and Nutrition Tracking and Device Integration

You don't eat the same food every day.

Why work out at the same fitness location every single time?



Well on Target Fitness Program

\$25 to sign up, **\$25** per month

- Mix and match fitness locations
- No contract and no obligation
- Unlimited access to a nationwide network of more than 10,000 participating fitness locations
- Just log in to Blue Access for Members[™] and click "Fitness Program" in Quick Links to reach the enrollment page

Available to members and their covered dependents (age 18 and older).

The Fitness Program is provided by Tivity Health, an independent contractor which administers the Prime Network of fitness centers. The Prime Network is made up of independently-owned and managed fitness centers.

24/7 Nurseline

Advice anytime. Advice isn't just needed from 9 to 5.

Round-the-clock health and wellness advice from licensed nurses

Plus, you can also listen to more than 1,200 AudioHealth Library topics

800-973-6329



Member discounts simply for being a BCBSNM member



- Charge 3 and Charge 3 SE
- Versa and the new Versa Lite

Blue365[®] Member Discount Program

- Exclusive health and wellness deals from national and local retailers
- Save money on gym memberships, vision exams and services, hearing aids and diet-related services
- Log on to Blue Access for MembersSM for updates and to register for weekly emails



\$ 64% 🔳

Blue365 is a discount program only for BCBSNM members. This is NOT insurance. Some of the services offered through this program may be covered under your health plan. Employees should check their benefit booklet or call the Customer Service number on the back of their ID card for specific benefit facts. Use of Blue365 does not change monthly payments, nor do costs of the services or products count toward any maximums and/or plan deductibles. Discounts are only given through vendors that take part in this program and are subject to change. ECBSNM does not guarantee or make any claims or recommendations about the program's services or products. Members should consult their doctor before using these services and products. BCBSNM reserves the right to stop or change this program at any time without notice.

Special Beginnings®

Enroll in the Special Beginnings program to receive guidance from pregnancy to six weeks after delivery

- Pregnancy risk assessment
- Personal health guidance based on risk
- Educational materials
- Coordinated care with your physician
- Screening for depression



Expectant mothers and babies get off to a healthy start with prenatal and postnatal education and support



How to Find PPO and HMO Providers



From your computer or mobile device, log on to **bcbsnm.com** and click on **Find a Doctor or Hospital**



Talk with your provider's office



Call the Customer Service number on the back of your ID card 877-994-2583 or 800-810-BLUE for BlueCard

Service That Takes You Out of the Middle

Call Customer Service for assistance and questions about:

- The Away from Home Care[®] Program
- Claims
- Medical benefit coverage
- Finding network providers
- Membership and eligibility
- Navigating digital tools and resources
- ID card requests
- Health education and transfer to other health programs

877-994-2583



Thank You

