

BlueCross BlueShield of New Mexico



WELCOME State of New Mexico Group Benefits Health Plan Plan Year: January – December 2021



A Division of Health Care Service Corporation, a Mutual Legal Reserve Company, an Independent Licensee of the Blue Cross and Blue Shield Association

Why Blue Cross and Blue Shield of New Mexico?







Personalized Customer Service



Health and Wellness Programs





Plan Options – What to Think About



Provider availability

Will you be able to visit the doctors, hospitals and other facilities you want to?



Your costs

How much is going to come out of your paycheck every month? What about for the **whole year**?



Benefit payments

How much will you have to pay out of your pocket for your medical expenses?



Medical services

Consider your health status and services you expect to use during the year. What has your experience been in past years?

Common Terminology:

Premium – The amount of money that is paid for an insurance policy.

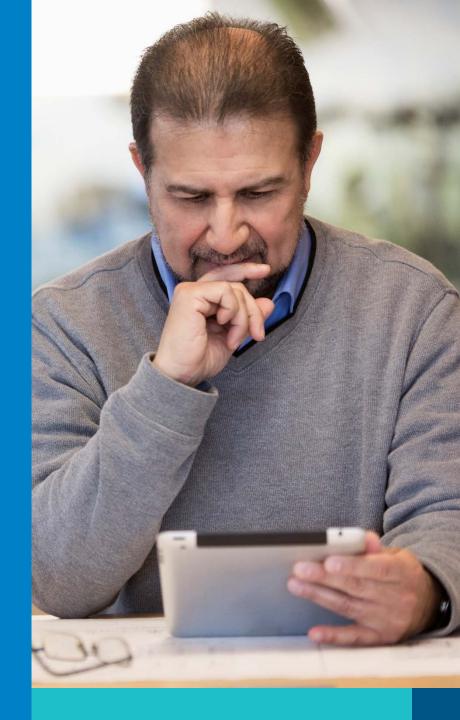
Deductible – A specific dollar amount which must be met by a member before the Plan begins to pay.

Copay – A set dollar amount you will pay.

Coinsurance – A percentage of a covered service that you are responsible for paying after the deductible has been met.

Out-of-Pocket Maximum – The maximum amount per year you are required to pay out of your own pocket (includes: Deductible, Copays, Coinsurance and Prescription Drug Plan).

Plan Options



HMO – How It Works

In-Network Providers

- Access to contracted HMO, in-network providers in New Mexico
- No need to obtain referrals for specialist care
- Provider files claims
- Predictable copayments
- Away from Home Care[®] Program available in certain states

Out-of-Network Providers

 No coverage except for emergency room and urgent care services

HMO Plan



Over 31,500 HMO contracted providers in New Mexico including:











When traveling outside of New Mexico, you have access to emergency room and urgent care services.

When you or your covered dependents are away from home for more than 90 consecutive days, you will be able to enroll as a Guest Member of an HMO participating state. Please call to verify participating states.

Away From Home Care Program – HMO

Before enrolling in the BCBSNM HMO Plan:

 Contact BCBSNM Customer Service and confirm if that particular state participates in the Away From Home Care program. Please note that not all states participate in this program.

After enrolling:

 Once you have enrolled in the HMO Plan, a Customer Service Advocate will work with you to complete a Guest Membership application, which is required for the Host HMO to provide you with a membership ID card.

PPO – How It Works

In-Network Providers **ADVANTAGES**

- Receive the highest level of benefits and potentially pay less for care
- Protection from billing over the allowed amounts (balance billing)
- No claim forms (provider files claim)
- No referrals required
- No requirement to select a PCP
- Access to a national PPO network

Out-of-Network Providers **DRAWBACKS**

You do have coverage, but

- You pay a greater share of the costs
- You may receive fewer benefits out-of-network
- You may need to file your own claims
- You may be billed for charges over the allowed amount (balance billing)

PPO Plan



95% of doctors







More than 7,500 Hospitals



Nationwide Coverage when traveling or living outside of home state

Blue Cross Blue Shield Global® Core

coverage when traveling in 171 countries and territories

Differences Between HMO and PPO

НМО	PPO
 A robust network of providers in the state of New Mexico 	 Largest and most recognized network of national contracted
 Care is PCP driven – we highly recommend establishing a relationship with a Primary Care Physician 	 providers Care is always your choice with direct open access to providers statewide, nationally and internationally
 You must stay in the HMO network: No out-of-network coverage, except for emergency room and urgent care 	 No referrals required to see a specialist
 Fixed predictable copays on 	 Flexibility and access to see any licensed provider

- Fixed predictable copays on covered services
- No referrals required to see a specialist

Benefits Comparison

	НМО	HMO PPO Plan		
Benefit	IN-NETWORK	IN-NETWORK	OUT-OF-NETWORK	
Individual/Two-Person/Family Deductible	\$425 / \$850 / \$1,275	\$500 / \$1,000 / \$1,500	\$3,000 / \$6,000 / \$9,000	
Individual/Two-Person/Family Out-of-Pocket Max**	\$4,000 / \$8,000 / \$12,000	\$4,000 / \$8,000 / \$12,000	\$9,000 / \$16,000 / \$23,000	
Primary Care/Specialist Visit	\$35 / \$50	\$40 / \$60	50%*	
Telehealth Services	<mark>\$0</mark> (effective January 1, 2021)	<mark>\$0</mark> (effective January 1, 2021)	50%*	
Preventive Care	\$0	\$0	50%	
Inpatient Admission	\$700*	\$1,250*	50%*	
Emergency Room	\$300*	\$325*	\$325* (after in-network deductible)	
Urgent Care	\$60*	\$65*	\$75* (after in-network deductible)	
Lab, X-Ray, EKGs and Other Diagnostic Tests	25%*	30%*	50%*	
PET Scans, CT Scans and MRIs	25%* (up to a max. member share of \$250 per test)	25%* (up to a max. member share of \$300 per test)	50%*	

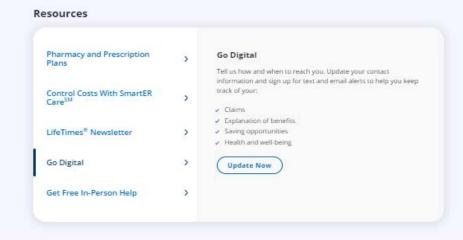
*After deductible

**Medical and Rx combined

Online Tools



bcbsnm.com



Large Group

Are you a member of one of our largest groups?

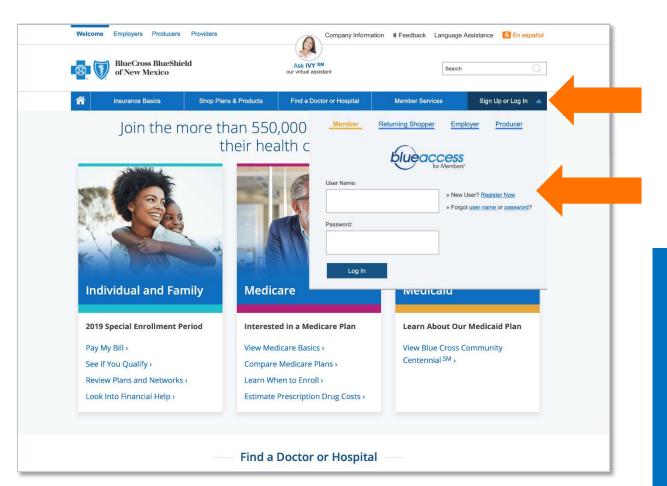
Members of the following plans can access their benefit information here.

Search Plans			
Albuquerque Public Schools Christus St. Vincent			
Federal Employee Program (PPO)			
Los Alamos National Laboratory New Mexico State University Retirees			
NM Public Schools Insurance Authority			
NM Retiree Health Care Authority Sandia National Laboratories			~~
State of New Mexico			
UNM Hospitals UNM LoboHealth	luying a Health Plan	Member Resources	
lealth Care Costs	How to Enroll for a Health Plan	Log in to Blue Access for Members	

You will find:

- HMO and PPO Plan Benefits
- Doctors and Hospitals
- Downloadable Forms
- Customer Service Information and links to your Vision, Pharmacy and Dental carriers and the State of New Mexico Group Benefits Plan Website

Sign Up for Blue Access for MembersSM



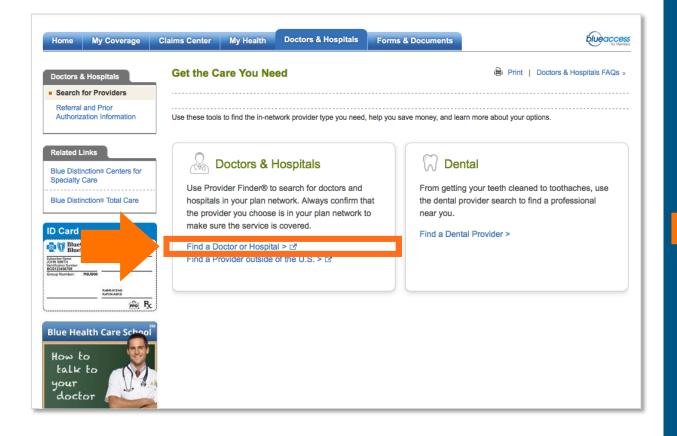
Go to **bcbsnm.com** and log in to Blue Access for Members via web or mobile.

Click **Register Now** for New Users

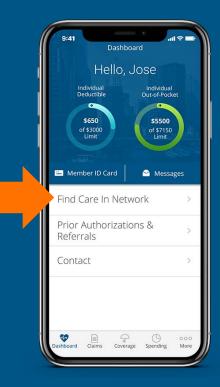
To register you will need your identification number on the front of your ID card OR you can call the Customer Service number on the back of the card

Accessing the Provider Finder[®]

- 1. Log in to Blue Access for Members
- 2. Click the Doctors & Hospitals tab
- 3. Then select "Find a Doctor or Hospital"



Or access Provider Finder through the BCBSNM App.



Cost Estimate: MRI of the Brain

Out-of-pocket costs change depending on the provider you choose.

Estimated cost range

	MRI - Brain without Contrast	us ornare rutrum at neque. Ut ornare justo sed laoreet lobortis. Ut et.	Estimated Costs for Jim Smith \$276 - \$1,507	
10	ITIAL NOTE			
r more inf	formation regarding your out-of-pocket costs for this procedure, please Revie	w Your Benefits. If you require more details, Request a Written Estimate.		
	Ambulatory Diagnostic Center Radiology		Add to Compare View Pr	ofile
	LOCATION Ambulatory Diagnostic Center 6789 Western Pkwy Ste 101, Albuquerque, NM 87102 Get directions (2.1 mi away) CONTACT INFORMATION Phone: 505-555-1111	 ★★★★★ ★ 4.1 View 24 ratings > ✓ 2 Awards 	Your Estimated Cost \$276 In your network	
	Flagler Diagnostic Center		Add to Compare	o <mark>file</mark>
	LOCATION Flagler Diagnostic Center 4213 Main St Ste 100, Albuquerque, NM 87102 Get directions (2.2 mi away) CONTACT INFORMATION	☆☆☆☆☆ Be the First to Review 2 Awards ① 1 Affiliation	Your Estimated Cost \$300 Im your network	

Estimated cost by provider and facility

BCBSNM App for Mobile Devices

- Find an in-network doctor, hospital or urgent care facility or search for Spanish-speaking doctors
- Access your claims, coverage and deductible information
- Access temporary digital member ID card
- Secure login with Face ID (iOS only) and Fingerprint ID
- Let us know your communication preferences





To download the app, go to Google Play, the App Store or text* BCBSNMAPP to 33633

*Message and data rates may apply.

Service That Takes You Out of the Middle

Call Customer Service for assistance and questions about:

- The Away from Home Care [®] Program (HMO)
- Claims
- Medical benefit coverage
- Finding network providers
- Membership and eligibility
- Navigating digital tools and resources
- ID card requests
- Health education and transfer to other health programs

877-994-2583



Wellbeing Management



IF A HEALTH ADVISOR REACHES OUT...

Answer! Your health advisor's goal is to help you get the care you need to get better.

A HEALTH ADVISOR:

- Can help to coordinate your and your family's serious health concerns
- Gives you one person you can count on when you need help the most
- Works with a team of specialists to help make sure you have the right care for your unique circumstances

24/7 Nurseline

Advice anytime. Advice isn't just needed from 9 to 5.

Round-the-clock health and wellness advice from licensed nurses

Plus, you can also listen to more than 1,200 AudioHealth Library topics

800-973-6329



Take Care of Your Mental Health

Your plan includes behavioral health benefits so you and your covered family members can get help for:

- Anxiety
- Autism
- Depression
- Drug or alcohol use
- Eating disorders
- And many other mental health conditions

Log in to **Blue Access for Members**[™] at **bcbsnm.com** or call the number on the back of your member ID card to find a counselor, psychiatrist, treatment facility or other behavioral health provider.



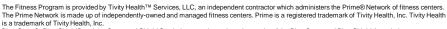
Health and Wellness



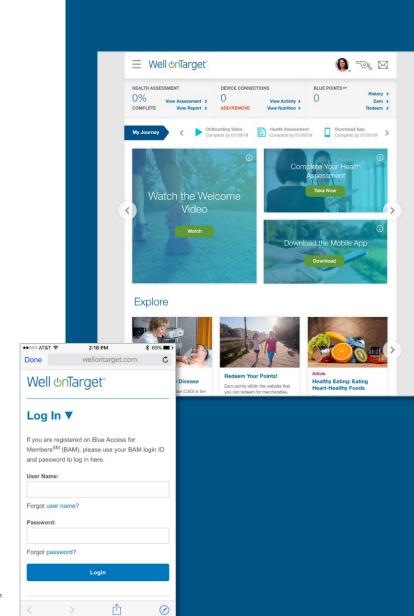
Member Wellness Portal

Well onTarget[®] Highlights

- Health Assessment
- Member dashboard
- Digital self-management programs
- Trackers and tools
- Interactive symptom checker
- Health and wellness content
- Text message alerts
- Blue Points[™] rewards*
- Fitness Program
- Tracking for fitness and nutrition and also device integration
- Personal wellness challenges
- Mobile app (AlwaysOn)



Blue Cross®, Blue Shield® and the Cross and Shield Symbols are registered service marks of the Blue Cross and Blue Shield Association, an association of independent Blue Cross and Blue Shield Plans.





Wellness Information, Right at Your Fingertips

New digital self-management programs on a range of wellbeing topics

- Stress management
- Tobacco cessation
- Weight management
- Nutrition
- Physical fitness
- Blood pressure
- Dental health
- Metabolic syndrome
- Sleep health
- Diabetes
- Preventive health
- Cholesterol

- Tobacco free maintenance
- Weight maintenance
- Musculoskeletal disorders
- Asthma
- Chronic obstructive pulmonary disease (COPD)
- Congestive heart failure (CHF)
- Coronary artery disease (CAD)
- Maternity health
- Financial wellbeing
- Complete self-management programs

Member discounts simply for being a BCBSNM member



Inspire and Inspire HR
Charge 3 and Charge 3 SE
Versa and the new Versa Lite

Blue365[®] Member Discount Program

- Exclusive health and wellness deals from national and local retailers
- Save money on gym memberships, vision exams and services, hearing aids, fitness devices and nutrition-related services
- Log in to Blue Access for Members[™] and click "Member Discount Program"

in Quick Links to view your available discounts and to register for weekly emails

Blue365 is a discount program only for BCBSNM members. This is NOT insurance. Some of the services offered through this program may be covered under your health plan. Employees should check their benefit booklet or call the Customer Service number on the back of their ID card for specific benefit facts. Use of Blue365 does not change monthly payments, nor do costs of the services or products count toward any maximums and/or plan deductibles. Discounts are only given through vendors that take part in this program and are subject to change. BCBSNM does not guarantee or make any claims or recommendations about the program's services or products. Members should consult their doctor before using these services and products. BCBSNM reserves the right to stop or change this program at any time without notice.



Ovia Health

论 ovia fertility

your maternity & family benefits

Download the Ovia app that's right for you and enter your health plan name and employer to access your Ovia Health benefits



oviahealth



The Fitness Program

- Flexible, no-excuses, budget-friendly fitness program from Tivity Health[™]
- Offered to members of participating Blue Cross and Blue Shield of New Mexico plans and their dependents
- Unique program designed to promote health, wellness and activity for adults 18+*
- Access to multiple fitness locations, nationwide, where members live, work and travel; existing and potential members can search for locations by accessing the Fitness Program page through Blue Access for Members[™] (BAM[™]) or through the Well onTarget Fitness Program mobile app.
- Easy online enrollment (or by phone) plus fitness location finder
- Unique member ID assigned to each member on enrollment

* Individuals must be 18 years old to purchase a membership. Dependents, 16 -17 years old, can join but must be accompanied to the location by a parent/guardian who is also a Fitness program member. Check your preferred location to see their membership age policy. Underage dependents can login and join through the primary member's account as an "additional member."



Flexible Gym Network

A choice of gym networks to fit budgets and preferences.*

Plan Options	Base	Core	Power	Elite
Monthly Fee	\$19	\$29	\$39	\$99
Gym* Facility Network Size	3,000	7,500	12,000	12,400
\$19 Initiation Fee				

- **Studio Class Network:** Boutique-style classes and specialty gyms are pay-as-you-go with 30% off every 10th class.
- Family Friendly: Expands gym network access to your covered dependents at a bundled price discount. Member pays only one enrollment fee per family.
- **Convenient Payment:** Monthly fees are paid via automatic credit card or bank account withdrawals.

You can select an option based on your preference. Once you

on your preference. Once you pay, you'll have access to all locations within the purchased plan and those at the lower price too.

Selecting Options

- The Elite plan will have the option to select one home elite gym and access to all other gyms.
- You have the option to change your elite home gym monthly.

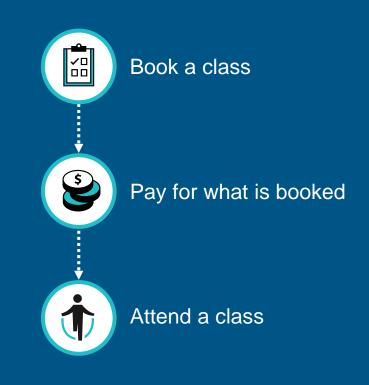
Represents possible network locations. Check local listings for exact network options as some locations may not participate. Network locations are subject to change without notice.

Taxes may apply. Individuals must be at least 18 years old to purchase a membership.

Studio Class Network

- Boutique-style classes and specialty gyms are pay-as-you-go with 30% off every 10th class.
- Easily schedule, find and pay for studio and boutique gyms near you. Choose from:
 - Yoga
 - Sports Training
 - Dance
 - Martial Arts
 - Pilates
 - Health Club Personal Training
 - Fitness Studio Wellness Center

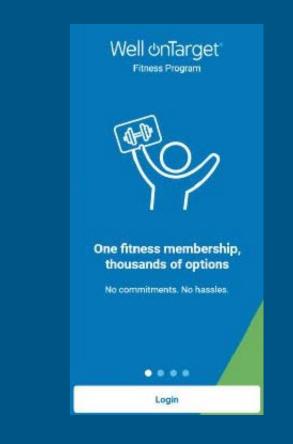
Studio Class Pricing Pay As You Go



Make it Easy with the Mobile App

The Well onTarget[®] Fitness mobile app allows members to:

- Access location search, studio class registration, location check-in and activity history
- Get real time check-in/activity reporting
- Schedule studio classes
- Explore nearby locations in the Fitness network
- Track current/past studio classes
- Get easy access to membership card



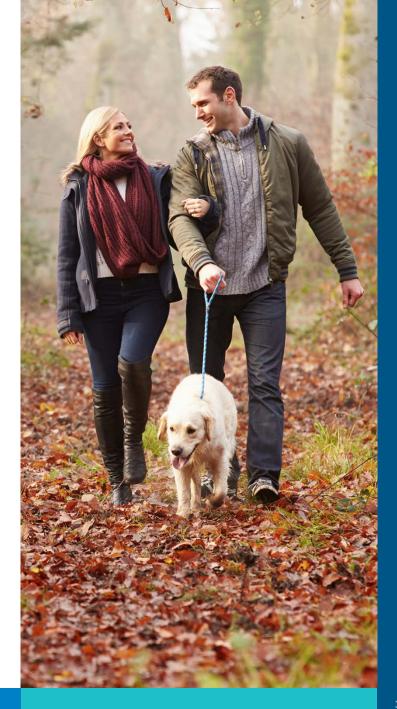
- Real-time data: Provided to the mobile app and Well onTarget[®] portals
- Web resources: Go online to find fitness locations and track your visits

Stay Engaged in Your Health Care



How You Can Be a Smarter Consumer

- Use in-network providers
- Research costs in Provider Finder®
- Review EOBs and bills sent by your providers
- Use wellness benefits
- See your physician regularly for preventive care or illness
- Ask your health care provider questions about prescribed medications and treatment
- Ask your doctor if lower-cost drug options are right for you
- Visit bcbsnm.com for more health and wellness information



Thank You

