

WELCOME State of New Mexico

THE STATE

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Group Benefits Health Plan January – December Plan Year 2022

A Division of Health Care Service Corporation, a Mutual Legal Reserve Company, an Independent Licensee of the Blue Cross and Blue Shield Association

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Why Blue Cross and Blue Shield of New Mexico?







Personalized Customer Service



Health and Wellness Programs





Digital Capabilities

Plan Options



HMO – How It Works

In-Network Providers

- Access to contracted HMO, in-network providers in New Mexico
- No need to obtain referrals for specialist care
- Provider files claims
- Predictable copayments
- Away from Home Care[®] Program available in certain states

Out-of-Network Providers

 No coverage except for emergency room and urgent care services

HMO Plan



Over 41,000 HMO-contracted providers in New Mexico including:











When traveling outside of New Mexico, you have access to emergency room and urgent care services.

When you or your covered dependents are away from home for more than 90 consecutive days, you will be able to enroll as a Guest Member of an HMOparticipating state. Please call to verify participating states.

Away From Home Care Program – HMO

Before enrolling in the BCBSNM HMO Plan

Contact BCBSNM Customer Service and confirm if that particular state participates in the Away From Home Care program. Please note that not all states participate in this program.

After enrolling

Once you have enrolled in the HMO Plan, a Customer Service Advocate will work with you to complete a Guest Membership application, which is required for the Host HMO to provide you with a membership ID card.

PPO – How It Works

In-Network Providers **ADVANTAGES**

- Receive the highest level of benefits and potentially pay less for care
- Protection from billing over the allowed amounts (balance billing)
- No claim forms (provider files claim)
- No referrals required
- No requirement to select a PCP
- Access to a national PPO network

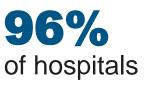
Out-of-Network Providers **DRAWBACKS**

You do have coverage, but

- You pay a greater share of the costs
- You may need to file your own claims
- You may be billed for charges over the allowed amount (balance billing)

PPO Plan – More Doctors. More Hospitals.





83% of doctors







Nationwide Coverage when traveling or living outside of home state



Blue Cross Blue Shield Global® Core

coverage when traveling in 190+ countries and territories

Effective 1-1-2022, your PPO Plan will now have 3 Tiers

Tier 1 – Blue Preferred PlusSM Providers:

You receive the <u>highest level of benefits</u> when you see a provider in the Blue Cross and Blue Shield of New Mexico (BCBSNM) Blue Preferred Plus Network (Blue Preferred providers are only in the state of New Mexico).

Tier 2 – Preferred PPO Providers:

You receive a <u>higher level of benefits</u> when you see a contracted PPO provider with Blue Cross and Blue Shield anywhere in the U.S.

✓ No balance billing and Provider files claim for you

Tier 3 – Nonpreferred Out-of-Network (OON) Providers:

You receive a lower level of benefits when you see an out-of-network provider.

- ✓ You will be responsible for paying the provider
- ✓ You could be balance billed
- \checkmark You are responsible for getting prior authorization, when required

Blue Cross and Blue Shield of New Mexico Blue Preferred Plus Network

The Blue Preferred network (tier 1) includes a variety of doctors, hospitals and other health care providers throughout New Mexico that can meet your health care needs.

With the Blue Preferred Plus plan, you will get the highest level of benefits when you visit the providers in the Blue Preferred network. You will still have the option of choosing a provider from the larger, statewide PPO network (tier 2), but you will pay higher out-of-pocket costs than with the Blue Preferred network.

Over 11,000 contracted providers in New Mexico including:







Benefits Comparison

	НМО	PPO Plan			
Benefit	IN-NETWORK	Tier 1Tier 2IN-NETWORKIN-NETWORKBlue Preferred Plus (NBP)Preferred (PPO)		OUT-OF-NETWORK Nonpreferred Provider (OON)	
Individual/Two-Person/Family Deductible	\$425 / \$850 / \$1,275	\$500 / \$1,000 / \$1,500	\$700 / \$1,400 / \$2,100	\$3,000 / \$6,000 / \$9,000	
Individual/Two-Person/Family Out-of-Pocket Max **	\$4,000 / \$8,000 / \$12,000	\$4,000 / \$8,000 / \$12,000	\$5,600 / \$11,200 / \$16,800	\$9,000 / \$18,000 / \$27,000	
Primary Care/Specialist Visit	\$35 / \$50	\$40 / \$60	\$50 / \$70	50%*	
Mental Health Services	<mark>\$0</mark> (effective 1/1/2022)	\$0 (effective 1/1/2022)	<mark>\$0</mark> (effective 1/1/2022)	50%*	
Preventive Care/Telehealth Services	\$0	\$0	\$0	Prev Care: 50% (ded waived) Telehealth: 50% after ded	
Inpatient Admission	\$700*	\$1,250*	\$1,750*	50%*	
Emergency Room	\$300*	\$325*	\$325*	\$325* (after in-network deductible)	
Urgent Care	\$60*	\$65*	\$75*	\$75* (after in-network deductible)	
Lab, X-Ray, EKGs and Other Diagnostic Tests	25%*	30%*	40%*	50%*	
PET Scans, CT Scans and MRIs	25%* (up to a max. member share of \$250 per test)	25%* (up to a max. member share of \$300 per test)	35%* (up to a max. member share of \$300 per test)	50%*	
*After deductible					

**Medical and Rx combined

Differences Between HMO and PPO

covered services

specialist

• No referrals required to see a

НМО	PPO
 A robust network of providers in the state of New Mexico Care is PCP driven – we highly 	 Largest and most recognized network of nationally-contracted providers
 recommend establishing a relationship with a Primary Care Physician You must stay in the HMO network: 	 Care is always your choice with direct open access to providers statewide, nationally and internationally
No out-of-network coverage, except for emergency room and	 No referrals required to see a specialist
urgent careFixed predictable copays on	 Flexibility and access to see any licensed provider

Preauthorization

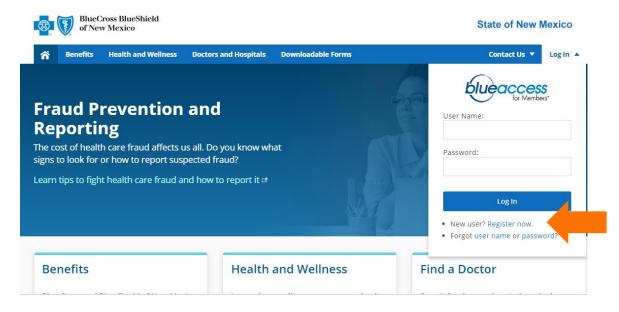
- Preauthorization is a process used to determine whether a medical service meets the requirements for health plan coverage.
- You need to have preauthorization for some types of medical care like:
 - Hospital stays
 - High-cost specialty drugs
 - Some services you get outside a hospital
- Your network provider will usually take care of preauthorization. To be sure, call Customer Service before your service.



Online Tools



Sign Up for Blue Access for MembersSM



Go to bcbsnm.com/SONM and log in to Blue Access for Members via web or mobile

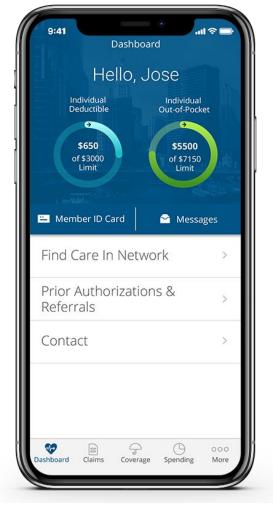
Click **Register Here** if you are a new user

You will find:

- HMO and PPO Plan Benefits
- Doctors and Hospitals
- Downloadable Forms
- Customer Service Information and links to your ancillary carriers
- State of New Mexico Group Benefits Plan Website

BCBSNM App for Mobile Devices

- Find an in-network doctor, hospital or urgent care facility or search for Spanish-speaking doctors
- Access your claims, coverage and deductible information
- Access temporary digital member ID card
- Secure login with Face ID (iOS only) and Fingerprint ID
- Let us know your communication preferences



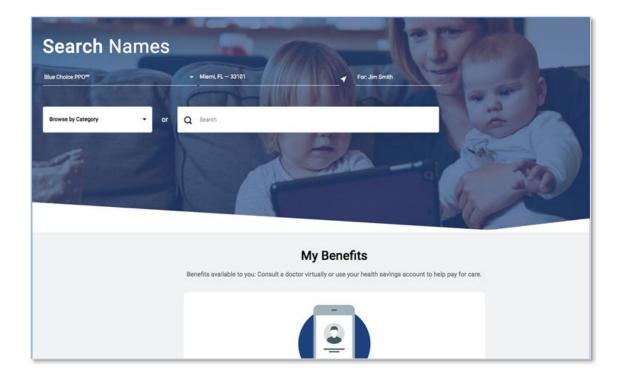


To download the app, go to Google Play, the App Store or text* BCBSNMAPP to 33633

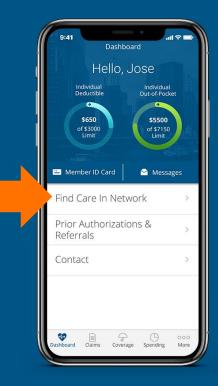
*Message and data rates may apply.

Accessing the Provider Finder[®]

- Log in to Blue Access for Members[™]
- On your dashboard, select "FIND CARE"

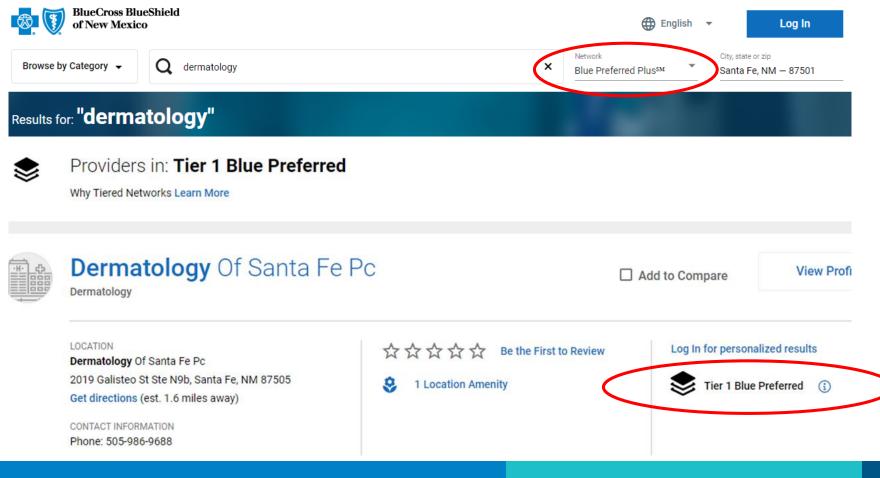


Or access Provider Finder through the BCBSNM App.



How To Find a PPO Tier 1 or Tier 2 Provider

- Search under the Blue Preferred Plus Network (Tier 1) or the Preferred Provider Organization Network (PPO) (Tier 2)
- Look for the Tier 1 indicator next to the provider entry



Cost Estimate: MRI of the Brain

Out-of-pocket costs change depending on the provider you choose.

bout MRI - Brain without Contrast em Ipsum dolor sit amet, consectetur adipiscing elit. Pellentesque non est eget nulla luctus omare rutrum at neque. Ut ornare justo sed laoreet lobortis. Ut et.			Estimated Costs for Jim Smith \$276 - \$1,507		
ESSEN	TIAL NOTE ormation regarding your out-of-pocket costs for this procedure, please Review	v Your Benefits. If you require more details, Request a Written Estimate.			
	mbulatory Diagnostic Center		Add to Compare	View Profile	
	LOCATION Ambulatory Diagnostic Center 6789 Western Pkwy Ste 101, Albuquerque, NM 87102 Get directions (2.1 mi away) CONTACT WRORMATION Phone: 505-555-1111	2 Awards	Your Estimated Cost \$276 In your network		
	Flagler Diagnostic Center		Add to Compare	View Profile	
	LOCATION Flagier Diagnostic Center 4213 Main St Ste 100, Albuquerque, NM 87102 Get directions (2.2 mi away)	☆☆☆☆☆ Be the First to Review マ 2 Awards (1) 1 Affiliation	Your Estimated Cost \$300 EE In your network		

Estimated cost by provider and facility

Estimated cost range

Health and Wellness



IF A HEALTH ADVISOR REACHES OUT...

Answer! Your health advisor's goal is to help you get the care you need to get better.

A HEALTH ADVISOR:

- Can help to coordinate your and your family's serious health concerns
- Gives you one person you can count on when you need help the most
- Works with a team of specialists to help make sure you have the right care for your unique circumstances

24/7 Nurseline Advice anytime. Advice isn't just needed from 9 to 5.

Round-the-clock health and wellness advice from licensed nurses

Plus, you can also listen to more than 1,000 health topics

800-973-6329



Digital Mental Health



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Online programs through Learn to Live at no added cost for:

- Stress, anxiety and worry
- Depression
- Social anxiety
- Insomnia
- Substance use

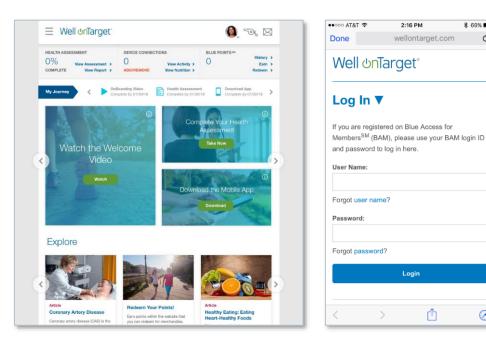
- Available to employees and their family members 13 and older
- Programs in English and Spanish
- · Personal coaching by phone, text or email

Get started with a mental health assessment:

- Log in to Blue Access for Members[™]
- Choose Wellness, then find Digital Mental Health

Learn to Live provides educational behavioral health programs; members considering further medical treatment should consult with a physician.

Member Wellness Portal



The portal includes recommended activities that make up your Personal Member Journey.

The Fitness Program is provided by Tivity Health™ Services, LLC, an independent contractor which administers the Prime® Network of fitness centers. The Prime Network is made up of independently-owned and managed fitness centers. Prime is a registered trademark of Tivity Health, Inc. Tivity Health is a trademark of Tivity Health, Inc.

Blue Cross®, Blue Shield® and the Cross and Shield Symbols are registered service marks of the Blue Cross and Blue Shield Association, an association of independent Blue Cross and Blue Shield Plans.

Well on Target[®] Highlights

- Health Assessment
- Member dashboard •

\$ 69% 🔳

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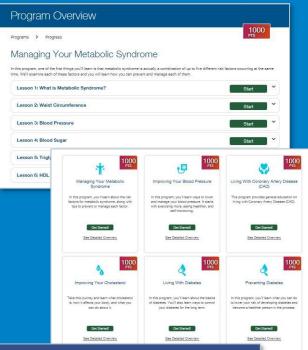
- **Digital self-management** programs
- Trackers and tools •
- Interactive symptom checker
- Health and wellness content ٠
- Secured messaging
- Blue Points rewards*
- **Fitness Program**
- Tracking for fitness and nutrition • and also device integration
- Personal wellness challenges
- Mobile app (AlwaysOn) •

*Blue Points program rules are subject to change without prior notice. Member agrees to comply with all applicable federal,

state and local laws, including making all disclosures and paying all taxes with respect to their receipt of any reward.

AlwaysOn is owned and operated by Onlife Health Inc. an independent company that has contracted with Blue Cross and Blue Shield of New Mexico to provide digital health management for members with coverage through BCBSNM.

BCBSNM makes no endorsement, representations or warranties regarding thirdparty vendors and the products and services offered by them.



Financial Well-being

Did you know?

Finances are a source of stress for most Americans - so if this is something that stresses you out, you are not alone. Review our



This content is provided for educational purposes only, and should not be considered financial advice. For additional informati view the <u>Financial Well-being Disclaimer</u>,

Wellness Information, Right at Your Fingertips

New digital self-management programs on a range of wellbeing topics

Interactive

- Enhancing your Physical Activity
- Managing Your Stress
- Improving Your Sleep
- Living with Diabetes
- Quitting Tobacco
- Staying Tobacco Free
- Achieving Your Healthy Weight
- Maintaining Your Healthy Weight
- Nutrition for Better Health
- Improving Your Blood Pressure
- Financially Fit
- Improving Your Oral Health

Educational

- Managing Your Metabolic
 Syndrome
- Preventing Diabetes
- Healthy Bones and Joints
- Living With Asthma
- Living With Chronic Obstructive Pulmonary Disease (COPD)
- Living With Congestive Heart Failure (CHF)
- Living With Coronary Artery Disease (CAD)
- Improving Your Cholesterol
- Healthy Pregnancy
- Preventive Health: Reducing Your Risks

Member discounts simply for being a **BCBSNM** member



Blue365[®] **Member Discount Program**

- Exclusive health and wellness deals • from national and local retailers
- Save money on fitness gear, family activities, • gym memberships, healthy eating, dental, vision, hearing aids and more from top national and local retailers
- Log in to Blue Access for Members[™] • and click "Member Discount Program" in Quick Links to view your available discounts and to register for weekly emails

Blue365 is a discount program only for BCBSNM members. This is NOT insurance. Some of the services offered through this program may be covered under your health plan. Employees should check their benefit booklet or call the Customer Service number on the back of their ID card for specific benefit facts. Use of Blue365 does not change monthly payments, nor do costs of the services or products count toward any maximums and/or plan deductibles. Discounts are only given through vendors that take part in this program and are subject to change. BCBSNM does not guarantee or make any claims or recommendations about the program's services or products. Members should consult their doctor before using these services and products. BCBSNM reserves the right to stop or change this program at any time without notice.

BCBSNM makes no endorsement, representations or warranties regarding third-party vendors and the products and services offered by them.

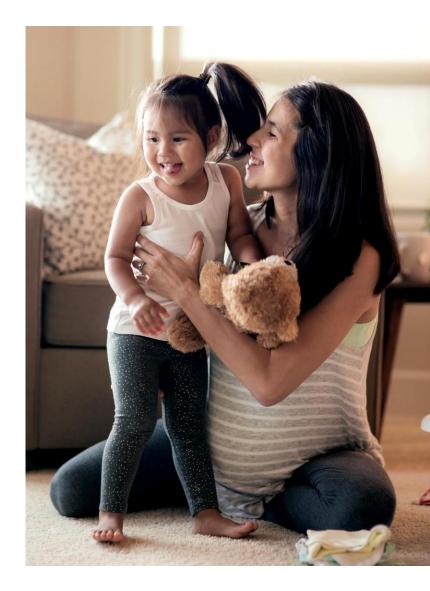
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Women's and Family Health

Whether you are pregnant or planning to get pregnant, you should prepare as much as you can. We have tools to help you — at no extra cost to you.

- Ovia Health[™] apps are for tracking your cycle, pregnancy and baby's growth.
- Well onTarget[®] offers self-guided courses that help you plan for a healthy pregnancy and baby.
- Plus, if your pregnancy is high-risk, BCBSNM will provide support from maternity specialists to help you care for yourself and your baby.

Prepare for your life-changing journey.



You don't eat the same food every day.

Why work out at the same fitness location every single time?



Multiple gyms No contracts Flexible plans

Well onTarget[®] Fitness Program

- Flexible, no-excuses, budget-friendly fitness program from Tivity Health™
- Offered to you and your dependents
- Unique program designed to promote health, wellness and activity for adults 18+*
- Access to multiple fitness locations where you live, work and travel with no obligation or contract
- Easy online enrollment (or by phone) plus fitness location finder
- Unique member ID assigned to each member on enrollment
- Just log in to Blue Access for MembersSM to access the Fitness program enrollment page

Available to members and their covered dependents (age 18 and older).

*Individuals must be 18 years old to purchase a membership. Dependents, 16-17 years old, can join but must be accompanied to the location by a parent/guardian who is also a Fitness Program member. Check your preferred location to see their membership age policy. Underage dependents can log in and join through the primary member's account as an "additional member."

Flexible Gym Network

A choice of gym networks to fit budgets and preferences.*

Plan Options	Digital Only	Base	Core	Power	Elite
Monthly fee	\$10	\$19	\$29	\$39	\$99
Gym* facility network size	Digital access only	3,000	7,500	12,000	12,400

\$19 initiation fee (no initiation fee for digital-only option)

- **Studio Class Network:** Boutique-style classes and specialty gyms are pay-as-you-go with 30% off every 10th class.
- **Family Friendly:** Expands gym network access to your covered dependents at a bundled price discount. Member pays only one enrollment fee per family.
- **Convenient Payment:** Monthly fees are paid via automatic credit card or bank account withdrawals.

Selecting Options

- You can select an option based on your preference. Once you pay, you'll have access to all locations within the purchased plan and those at the lower price, too.
- The Elite plan will have the option to select one home elite gym and access to all other gyms.
- You have the option to change your Elite home gym monthly.

*Represents possible network locations. Check local listings for exact network options as some locations may not participate. Network locations are subject to change without notice.

Stay Engaged in Your Health Care



How You Can Be a Smarter Consumer

- Use in-network providers
- Research costs in Provider Finder[®]
- Review EOBs and bills sent by your providers
- Use wellness benefits
- See your physician regularly for preventive care or illness
- Ask your health care provider questions about prescribed medications and treatment
- Ask your doctor if lower-cost drug options are right for you
- Visit bcbsnm.com for more health and wellness information



Thank You!

Blue Cross and Blue Shield of New Mexico State of New Mexico

Member Customer Service

877-994-2583

