

State of New Mexico
RISK MANAGEMENT DIVISION
Employee Benefits Bureau

Active Enrollment 2021
Benefits Plan Year January -December 2022



WELCOME





SoNM Benefit Options



Medical

Blue Cross Blue Shield – PPO and HMO

Cigna – OAPIN and OAP

Presbyterian Health Plan – HMO

Express Scripts -Pharmaceutical Benefit

Dental

Delta Dental – PPO New Mexico

Vision

EyeMed Vision



SoNM Benefit Options

Term Life Insurance

- The Hartford

Disability

- Short Term
- Long Term

Flexible Spending Accounts

- Health Care
- Dependent Care
- Transportation/Parking

EAP Well Being Solutions

Guidance and Resources for:

Wellness, Financial, Legal, Family,
and Behavior

Premium Only Plan (POP)

Benefits are deducted from pay
as a pre-tax deduction

Disability Overview

Administered by Erisa Administrative Services, Inc.

100% Paid for by the employee

Short Term Disability (STD)

Up to 6 months following 28 day
elimination period

Long Term Disability (LTD)

Up to 18 months following 6 months of STD

❖ Can enroll at anytime due to benefit premium taken as an after-tax deduction

To be eligible for disability, an employee must:

- Be enrolled in the SoNM Disability Plan
- Have paid disability premiums for at least 12 consecutive months, and suffer a disabling, non-work-related illness or injury that prevents the employee from working in any capacity.



Well-Being Solutions

Employee Assistance Program



Providing the tools to live a healthier life

Well-Beings Solutions is the SoNM Employee Assistance Program (EAP), providing Mental Health Care for employees and their household members.

5 FREE confidential visits per issue per year.

PH# 833-515-0771



Location:
Joseph Montoya Bldg.
1100 S St Francis Dr.
Santa Fe, NM 87505



Hours:
M-F
7:00am – 6:00pm

- High quality, no cost, convenient health care for all SoNM/LPB employees and their dependents age 2 and up who are enrolled in a SoNM Medical Plan.
- Zero co-pay, never a deductible, and medication dispensed through the health Center is free !
- Patients can call for same-day availability, patients seen by appointment only
- Please call to cancel when unable to utilize scheduled appointment
- No Worker's Comp injuries

Call 827.2485 to make your appointment

Voluntary Benefits



- Whole Life Insurance
- Cancer Insurance
- Critical Illness Insurance
- Accident Insurance

Virtual Webinars November

mybenefitsnm.com

Enrollment Period: December 2021

- ❖ Check with carrier of choice for specific enrollment dates within the month of December
- ❖ Each carrier will determine individual effective date



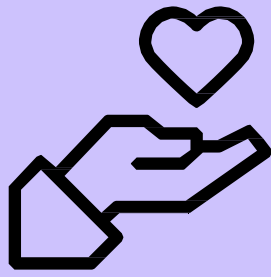
- Cancer Insurance
- Critical Illness Insurance
- Accident Insurance



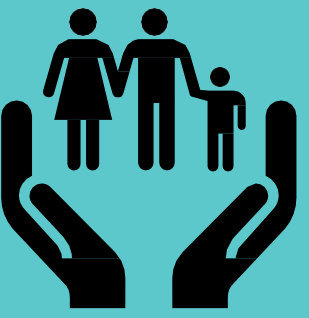
- Whole Life Insurance
- Cancer Insurance



- Critical Illness Insurance
- Accident Insurance



Enrollment Period: October 1- October 31



Active Enrollment-2021 is an opportunity for benefit-eligible employees to:

- Switch/Enroll or Drop Medical; add/drop Dental, Vision, and/or Disability
- Life Insurance
Increase or Add Life Insurance for Dependent Child(ren)
 - Dependent Children coverage does not require an EOI
 - Supplemental Life:
Employee: Currently enrolled employees can increase coverage by one increment (\$10,000) up to \$150,000
 - Spouse/Domestic Partner: Can increase coverage by one increment (\$10,000) up to \$30,000
 - Any amount over \$10K or over the guaranteed amount will require EOI

2022 Plan Year Changes

Medical Plans Only:

- Blue Cross Blue Shield
- Presbyterian
- Cigna remains unchanged

SoNM Active Enrollment-2021

This year's annual Open Enrollment will require all benefit-eligible State and Local Public Body employees to actively examine the benefits offered for calendar year 2022. This is to ensure employees are making the appropriate decisions about the benefits that will best suite their own- and their families-needs.

Benefit- eligible State and Local Public Body employees will be asked to submit either:

- Enrollment/Change Form
- No Change Form-whether changes will be made to their benefit elections for calendar year 2022 or not.

Exception: New Hires hired in 2021 No supporting Documentation Required

Supporting Documentation

Members are being asked to submit (or resubmit) proof of dependency for each dependent.

- This means proof of dependency documentation must be submitted with the No Change or Enrollment/Change Form for any dependent continuing coverage, or starting coverage for the first time.
- In addition, a new life insurance Beneficiary Designation Form must also be submitted.

Supporting Documentation

This information should be sent in along with the enrollment form by October 31 , 2021

Adding a Spouse:

Marriage Certificate (must be court-filed and show filing date/ acceptance;
Marriage Licenses are not acceptable)

Adding a Domestic Partner:

Signed and notarized Domestic Partnership form
(note: must be 12 or more months since any prior identified domestic partnership or marriage)

Adding a Dependent Child:

Birth Certificate
Court Issued Guardianship/Kinship Papers
Court Issued Custodial Papers (must not have expired)
Adoption Papers

Adding your Domestic Partner's Children:

Birth Certificate or similar court-issued paperwork as described above identifying your domestic partner as the parent or legal guardian



Enrollment

mybenefitsnm.com

[Click here to make changes or enroll](#)

[Click here for NO CHANGES to current enrollment](#)

- Cover Page Instructions
- What is Mandatory and What is Optional
- Important Dates
- Enrollment Steps to complete and submit online form
- Acknowledgments

Deductions:

Primary Benefits Deduction: 1/14/2022

FSA Benefits Deduction: 1/14/2022



Services Include Enrollment and Eligibility Questions for:

- Health Benefits
- Short/Long Term Disability
- Flexible Spending Accounts
- Consolidated Omnibus Budget Reconciliation Act (COBRA)

1200 San Pedro NE, Albuquerque NM 87110
Local: (505) 244-6000 Toll Free: 1-855-618-1800
FAX: (505) 244-6009 Email: SONM@easitpa.com

Dedicated Website/Resources

[HOME](#)[STAY WELL HEALTH CENTER](#)[EMPLOYEE RESOURCES](#)[EMPLOYER RESOURCES](#)[CONTACT](#)

Active Enrollment 2021

[Learn More](#)

Active Enrollment 2021

[Covid-19 Vaccination Helpful Resources](#)[UPDATE: No Benefit Premium Increases for Beginning of Fiscal Year 22](#)[Welcome to the State of New Mexico Group Benefits Plan](#)[Do you want to pre-register for your COVID-19 Vaccine?](#)[Carrier Presentations and Benefits Information \(new hires and qualifying events\)](#)[Premium Reminder](#)[An Important Message from the SoNM Health Carriers about COVID-19 \(click here\)](#)[SoNM Health & Wellness Initiative](#)[Newsletters and Updates](#)

Employee Resources

Employer Resources

SoNM Benefits:
Providing you tools to
live a healthier life

Quick Link to Benefit Plan Information

Open
24/7

*Thank
you!*