State of New Mexico RISK MANAGEMENT DIVISION Employee Benefits Bureau

Active Enrollment 2021
Benefits Plan Year January -December 2022











SoNM Benefit Options



Medical

Blue Cross Blue Shield – PPO and HMO Cigna – OAPIN and OAP Presbyterian Health Plan – HMO

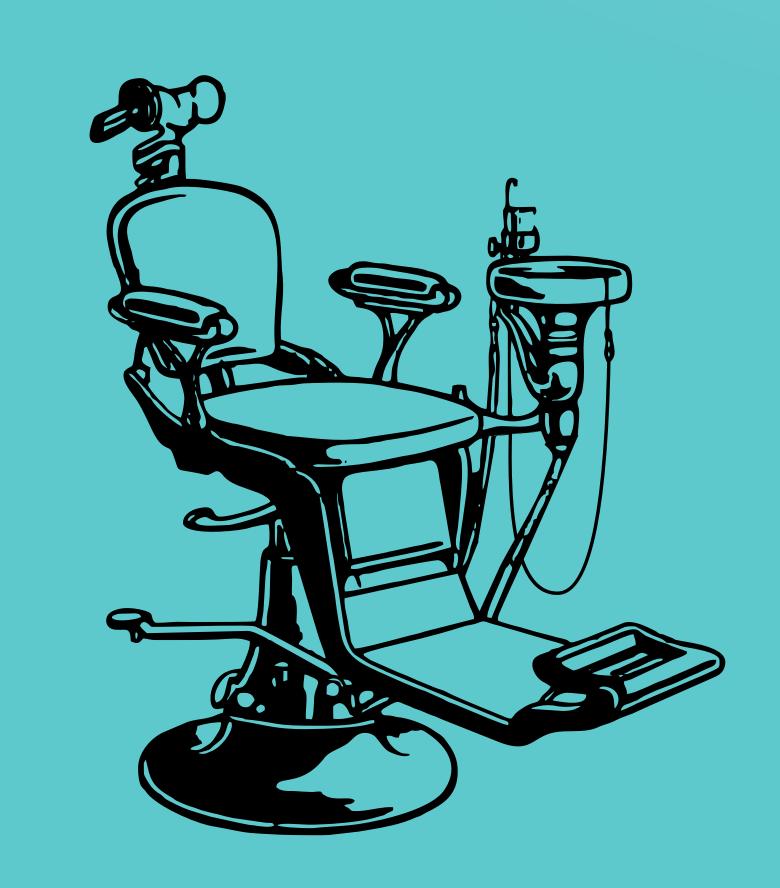
Express Scripts -Pharmaceutical Benefit

Dental

Delta Dental – PPO New Mexico

Vision

EyeMed Vision





SoNM Benefit Options

Term Life Insurance

• The Hartford

Disability

- 100 % Paid for by the employee
- Short Term
 - Up to 6 months following 28 day elimination period
- Long Term
 - Up to 18 months following 6 months of STD

Flexible Spending Accounts

- Health Care
- Dependent Care
- Transportiation/Parking

EAP Well Being Solutions

Guidence and Resources for:

• Wellness, Financial, Legal, Family, and Behavior

Premium Only Plan (POP)

 Benefits are deducted from pay pre-tax deduction

Disability Overview

Administered by Erisa Administrative Services, Inc.

Short Term Disability (STD)

Long Term Disability (LTD)

To be eligible for disability, an employee must:

- Be enrolled in the SoNM Disability Plan
- Have paid disability premiums for at least 12 consecutive months, and suffer a disabling, non-work-related illness or injury that prevents the employee from working in any capacity.



Well-Being Solutions

Employee Assistance Program



Providing the tools to live a healthier life

Well-Beings Solutions is the SoNM Employee Assistance Program (EAP), providing Mental Health Care for employees and their household members.

5 FREE confidential visits per issue per year.



PH# 833-515-0771

Location: Joseph Montoya Bldg. 1100 S St Francis Dr. Santa Fe, NM 87505



Hours: M-F 7:00am - 6:00pm

- High quality, no cost, convenient health care for all SoNM/LPB employees and their dependents age 2 and up who are enrolled in a SoNM Medical Plan.
- Zero co-pay, never a deductible, and medication dispensed through the health Center is free!
- Patients can call for same-day availability, patients seen by appointment only
- Please call to cancel when unable to utilize scheduled appointment
- No Worker's Comp injuries

Call 827.2485 to make your appointment

Voluntary Benefits



- Whole Life Insurance
- Cancer Insurance
- Critical Illness Insurance
- Accident Insurance

Virtual Webinars November mybenefitsnm.com

Enrollment Period: December 1- December 31



• Changes become effective January 1

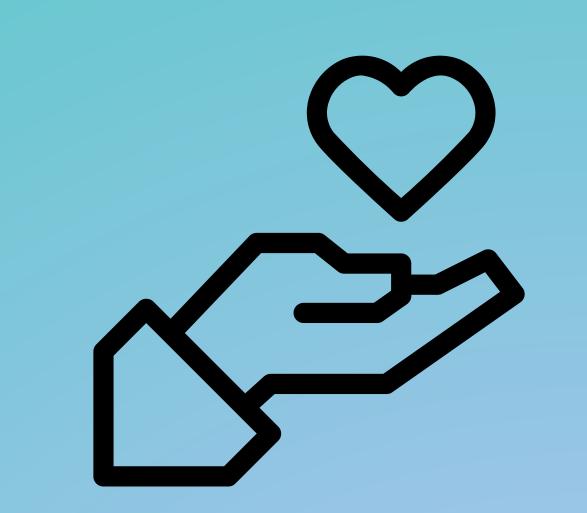


- Whole Life Insurance
- Cancer Insurance



- Critical Illness Insurance
- Accident Insurance

- Cancer Insurance
- Critical Illness Insurance
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Active Enrollment-2O21 is an opportunity for benefit-eligible employees to:



- Switch/Enroll or Drop Medical; add/drop Dental, Vision, and/or Disability
- Life Insurance
 Increase or Add Life Insurance for Dependent Child(ren)
 - No Evidence of Insurability (EOI) required
 - Supplemental Life: Currently enrolled employees can increase coverage by one increment (\$10,000) up to \$150,000/Employee \$30,000/Spouse DP. Any amount over \$10K or over the guaranteed amount will require EOI

2022 Plan Year Changes

Medical Plans Only:

- Blue Cross Blue Shield
- Presbyterian
- Cigna remains unchanged

SoNM Active Enrollment-2021

This year's annual Open Enrollment will require <u>all</u> benefit-eligible State and Local Public Body employees to actively examine the benefits offered for calendar year 2O22. This is to ensure employees are making the appropriate decisions about the benefits that will best suite their ownand their families-needs.

Benefit- eligible State and Local Public Body employees will be asked to submit either:

- Enrollment/Change Form
- •No Change Form-whether changes will be made to their benefit elections for calendar year 2022

or not.

Exception: New Hires hired in 2021 No supporting Documentation Required

Supporting Documentation

Members are being asked to submit (or resubmit) proof of dependency for each dependent.

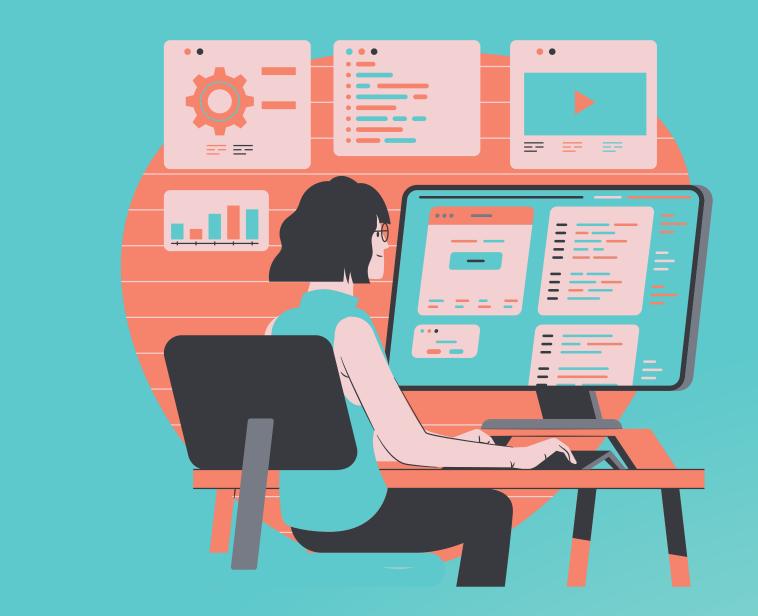
- This means proof of dependency documentation must be submitted with the No Change or Enrollment/Change Form for any dependent continuing coverage, or starting coverage for the first time.
- In addition, a new life insurance Beneficiary Designation Form must also be submitted.

Supporting Documentation

All documentation must be submitted during the Active Enrollment window.

Adding a Spouse:

·Marriage Certificate (must be court-filed and show filing date/acceptance; Marriage Licenses are not acceptable)



Adding a Domestic Partner:

·Signed and notarized Domestic Partnership form (note: must be 12 or more months since any prior identified domestic partnership or marriage)

Adding a Dependent Child:

·Birth Certificate
·Court Issued Guardianship/Kinship Papers
·Court Issued Custodial Papers (must not have expired)
·Adoption Papers

Adding your Domestic Partner's Children:

·Birth Certificate or similar court-issued paperwork as described above identifying your domestic partner as the parent or legal guardian

Enrollment

mybenefitsnm.com

Click here to make changes or enroll

Click here for NO CHANGES to current enrollment

- Cover Page Instructions
- What is Mandatory and What is Optional
- Important Dates
- Enrollment Steps to complete and submit online form
- Acknowledgments

Deductions:

Primary Benefits Deduction: 1/14/2022

FSA Benefits Deduction: 1/14/2022



Services Include Enrollment and Eligibility Questions for:

- Health Benefits
- Short/Long Term Disability
- Flexible Spending Accounts
- Consolidated Omnibus Budget
 Reconciliation Act (COBRA)

1200 San Pedro NE, Albuquerque NM 87110

Local: (505) 244-6000 Toll Free: 1-855-618-1800

FAX:(505) 244-6009 Email: SONM@easitpa.com

Dedicated Website/Resources

EMPLOYEE RESOURCES STAY WELL HEALTH CENTER EMPLOYER RESOURCES Active Enrollment 2021 Active Enrollment 2021 Learn More

Covid-19 Vaccination Helpful Resources

UPDATE: No Benefit Premium Increases for Beginning of Fiscal Year 22

Welcome to the State of New Mexico Group Benefits Plan

CONTACT

Do you want to pre-register for your COVID-19 Vaccine?

Carrier Presentations and Benefits Information (new hires and qualifying events)

Premium Reminder

An Important Message from the SoNM Health Carriers about COVID-19 (click here)

SoNM Health & Wellness Initiative

Newsletters and Updates





