



## **STATE OF NEW MEXICO**

### ***New Employee Benefit Plan Coverages***

***Welcome!!!***

***Employment with the State of New Mexico is a rewarding experience. We care about your health and wellness.***

***The State of New Mexico offers an extensive benefits package to full-time, part-time, classified and GovX employees. We offer our employees competitive and cost effective benefit plan options. Please take the time to review your benefit plan options and benefit premium rates in order to make an informed decision regarding benefits for yourself and your family.***

***Step 1: Review the audio and printable material (links on the next page) to learn about each benefit program***

***Step 2: Use the 2020 Benefits Comparison Guide and Premium Rate to determine your desired coverage***

***Step 3: Complete the On-line Enrollment Form to submit your desired elections to Erisa the Benefits Third Party Administrator***

***IMPORTANT: Newly hired employees have 31 days to complete enrollment forms. If enrolling dependents, not previously covered under the State's Benefits, Proof of Dependency documents are required; e.g., Marriage Certificate or Domestic Partner Affidavit, Birth Certificate/Adoption or Placement Documents, etc.***

***If after reviewing your options you still have questions, please call Erisa Administrative Services, Inc. at (505) 244-6000 to speak to any one of their dedicated representatives.***

**Benefit Options**  
**Carrier Presentations and Materials**  
<https://www.mybenefitsnm.com/>

**Employee Assistance Program**

**The Employee Assistance Program (EAP) is offered automatically to all employees, their eligible dependents and household members at no cost to the employee. This is a State offered benefit and there is no need to elect this coverage.**

Employee Assistance Program (EAP)	<a href="#">2020 Well Being Solutions – (EAP)</a>	<a href="#">2020 Well Being Solutions - (EAP) Guidance Resources</a>	<a href="#">2020 Well Being Solutions - (EAP) - Additional Information</a>
-----------------------------------	---	--	--

**Medical/Rx**

Plan Administrator:	Printable Presentation	Audio and Visual Recording of Presentation	Supporting Documents
Blue Cross Blue Shield – HMO/PPO	<a href="#">2020 BCBS-HMO/PPO Plan Design - PowerPoint</a>	<a href="#">2020 BCBS HMO/PPO Plan Design</a>	<a href="#">2020 BCBS-HMO Plan Highlights</a> <a href="#">2020 BCBS-PPO Plan Highlights</a>
Presbyterian Health Plan - HMO	<a href="#">2020 Presbyterian-HMO Plan Design – Power Point</a>	<a href="#">2020 Presbyterian-HMO Plan Design – Audio Recording</a>	<a href="#">2020 PHP-HMO Summary of Benefits</a>
Cigna-HMO/PPO	<a href="#">2021 Cigna-HMO/PPO Plan Design- Powerpoint</a>	<a href="#">2021 Cigna HMO/PPO Plan Design-Audio Recording</a>	<a href="#">2021 Cigna-HMO Plan Highlights</a> <a href="#">2021 Cigna-PPO Plan Highlights</a>
Express Scripts, Inc. – Pharmaceutical Benefits Manager	<a href="#">2020 ESI Pharmaceutical Plan Design – Power Point</a>	<a href="#">2020 ESI Pharmaceutical Plan Design – Audio Recording</a>	<a href="#">2020 ESI Pharmaceutical Summary of Benefits</a>

**Dental**

Delta Dental of NM – PPO-New Mexico	<a href="#">2020 Delta-Dental Plan Design - Power Point</a>	<a href="#">2020 Delta-Dental Plan Design Audio Recording</a>	<a href="#">2020 Delta-Dental Summary of Benefits</a>
-------------------------------------	---	---	---

**Vision**

EyeMed	<a href="#">2020 EyeMed - Group Vision Benefit Plan</a>	<a href="#">2020 EyeMed- Group Vision Benefit Plan Member Web</a>	<a href="#">2020 EyeMed Vision Summary of Benefits</a>
--------	---	---	--

**Term Life/AD&D**

**All State employees are automatically enrolled for \$50,000.00 Term Life and AD&D coverage; at no cost to the employee. The Hartford offers additional Employee Supplemental coverage and Dependent Life coverage.**

The Hartford	<a href="#">2020 The Hartford Plan Design - Power Point</a>	<a href="#">2020 The Hartford Plan Design - Audio Recording</a>	<a href="#">2020 The Hartford Summary of Benefits</a>
--------------	---	---	---

**Flexible Spending Account**

Erisa Group Flexible Spending Account (FSA)	<a href="#">2020 Erisa Group - (FSA) Plan Design - Power Point</a>	<a href="#">2020 Erisa Group - (FSA) Plan Design Audio Recording</a>	<a href="#">2020 Erisa Group - (FSA) Additional Information</a>
---	--	--	---

**Short Term/Long Term Disability**

Erisa Administrative Services, Inc.	<a href="#">2020 State of New Mexico Disability Policy - PDF</a>		<a href="#">2020 Erisa Administrative Services, Inc. - Additional Information</a>
-------------------------------------	--	--	---

<b>Voluntary Benefits</b>			
<b>Plan Administrator:</b>	<b>Website</b>	<b>Audio and Visual Recording of Presentation</b>	<b>Supporting Documents</b>
<b>Aflac</b>	<a href="#">2021 Aflac</a>	Coming Soon!	Coming Soon!
<b>Globe</b>	<a href="#">2021 Globe</a>	Coming Soon!	Coming Soon!
<b>MetLife</b>	<a href="#">2021 MetLife</a>	Coming Soon!	Coming Soon!
<b>The Hartford</b>	<a href="#">2021 The Hartford</a>	Coming Soon!	Coming Soon!

Additional information regarding the State's Benefits Program can be found at: <https://www.mybenefitsnm.com/>