

# **Group Benefits Health Plan**

January – December Plan Year 2023

# Why Blue Cross and Blue Shield of New Mexico?



**More Doctors** and Hospitals



Coverage Everywhere You Go



Personalized Customer Service



**Health and Wellness Programs** 



Tools and Resources



Digital Capabilities



## HMO – How It Works

#### In-Network Providers

- Access to contracted HMO, in-network providers in New Mexico
- No need to obtain referrals for specialist care
- Provider files claims
- Predictable copayments
- Away from Home Care® Program available in certain states

## **Out-of-Network Providers**

No coverage except for emergency room and urgent care services

## **HMO Plan**



Over 40,000 HMO-contracted providers in New Mexico including:











When traveling outside of New Mexico, you have access to emergency room and urgent care services.



When you or your covered dependents are away from home for more than 90 consecutive days, you may be able to enroll as a Guest Member of an HMO-participating state. Please call to verify participating states and eligibility requirements.

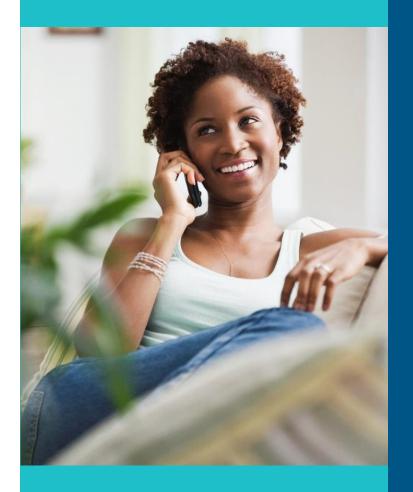
# Away From Home Care Program – HMO

## Before enrolling in the BCBSNM HMO Plan

Contact BCBSNM Customer Service and confirm if that particular state participates in the Away From Home Care program. Please note that not all states participate in this program.

## After enrolling

Once you have enrolled in the HMO Plan, a Customer Service Advocate will work with you to complete a Guest Membership application, which is required for the Host HMO to provide you with a membership ID card.



# PPO – How It Works

# In-Network Providers ADVANTAGES

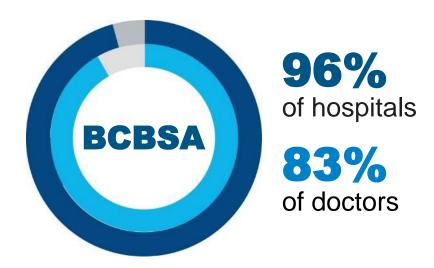
- Receive the highest level of benefits and potentially pay less for care
- Protection from billing over the allowed amounts (balance billing)
- No claim forms (provider files claim)
- No referrals required
- No requirement to select a PCP
- Access to a national PPO network

# Out-of-Network Providers **DRAWBACKS**

#### You do have coverage, but

- You pay a greater share of the costs
- You may need to file your own claims
- You may be billed for charges over the allowed amount (balance billing)

# PPO Plan – More Doctors. More Hospitals.













Blue Cross Blue Shield Global® Core coverage when traveling in 190+ countries and territories

## 3-Tiered PPO Plan

#### Tier 1 – Blue Preferred Providers:

You receive the <u>highest level of benefits</u> when you see a provider in the Blue Cross and Blue Shield of New Mexico (BCBSNM) Blue Preferred Network (Blue Preferred providers are only in the state of New Mexico).

#### Tier 2 – Preferred PPO Providers:

You receive a <u>higher level of benefits</u> when you see a contracted PPO provider with Blue Cross and Blue Shield anywhere in the U.S.

√ No balance billing and Provider files claim for you

#### Tier 3 – Nonpreferred Out-of-Network (OON) Providers:

You receive a <u>lower level of benefits</u> when you see an out-of-network provider.

- √ You will be responsible for paying the provider.
- √ You could be balance billed
- √ You are responsible for getting prior authorization, when required

# Blue Cross and Blue Shield of New Mexico Blue Preferred Network

The Blue Preferred network (tier 1) includes a variety of doctors, hospitals and other health care providers throughout New Mexico that can meet your health care needs.

With the Blue Preferred Plus plan, you will get the highest level of benefits when you visit the providers in the Blue Preferred network (tier 1). You will still have the option of choosing a provider from the larger, statewide PPO network (tier 2), but you will pay higher out-of-pocket costs than with the Blue Preferred network.

Over 12,000 contracted providers in New Mexico including:









# **Benefits Comparison**

	НМО	PPO Plan				
Benefit	IN-NETWORK	Tier 1 IN-NETWORK Blue Preferred Plus (NBP)	Tier 2 IN-NETWORK Preferred (PPO)	OUT-OF-NETWORK Nonpreferred Provider (OON)		
Individual/Two-Person/Family Deductible	\$425 / \$850 / \$1,275	\$500 / \$1,000 / \$1,500	\$700 / \$1,400 / \$2,100	\$3,000 / \$6,000 / \$9,000		
Individual/Two-Person/Family Out-of-Pocket Max**	\$4,000 / \$8,000 / \$12,000	\$4,000 / \$8,000 / \$12,000	\$5,600 / \$11,200 / \$16,800	\$9,000 / \$18,000 / \$27,000		
Primary Care / Specialist Visit	\$35 / \$50	\$40 / \$60	\$50 / \$70	50%*		
Mental Health / Substance Abuse Services	\$0	\$0	\$0	50%*		
Preventive Care / Telehealth Services	\$0	\$0	\$0	Preventive Care: 50% (deductible waived) Telehealth: 50% after deductible		
Inpatient Admission	\$700*	\$1,250*	\$1,750*	50%*		
Emergency Room	\$300*	\$325*	\$325*	\$325*		
Urgent Care	\$60*	\$65*	\$75*	\$75*		
Lab, X-Ray, EKGs and Other Diagnostic Tests	25%*	30%*	40%*	50%*		
PET Scans, CT Scans and MRIs	25%* (up to a max. member share of \$250 per test)	25%* (up to a max. member share of \$300 per test)	35%* (up to a max. member share of \$300 per test)	50%*		

<sup>\*</sup>After deductible

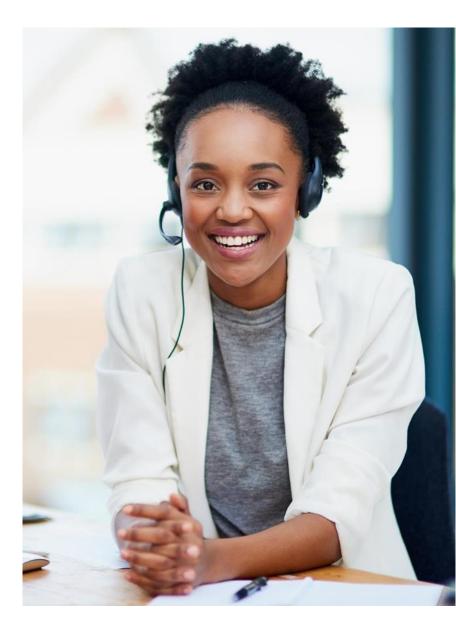
<sup>\*\*</sup>Medical and Rx combined

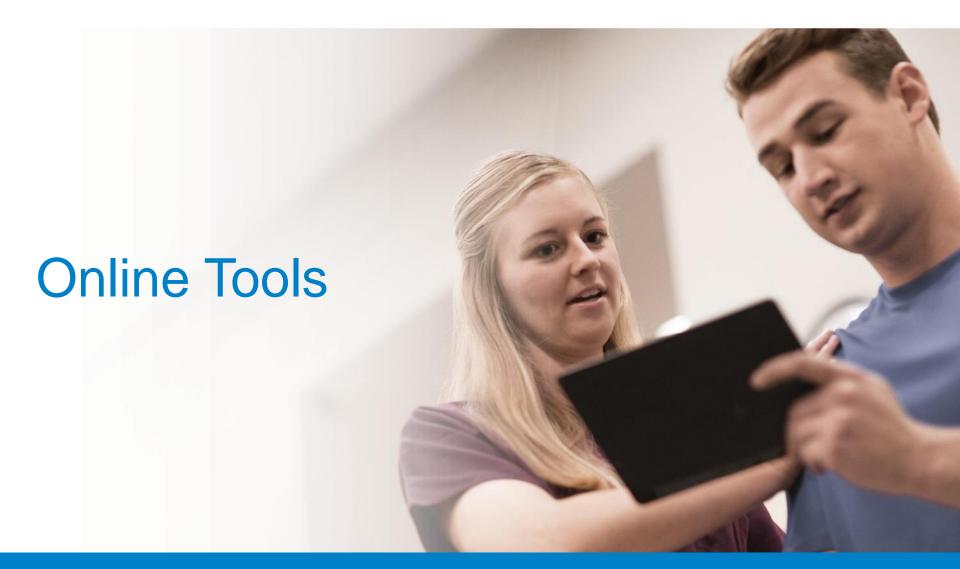
## Differences Between HMO and PPO

#### **HMO PPO** Largest and most recognized network of A robust network of providers in the state of New Mexico nationally-contracted providers Care is PCP-driven – we highly Care is always your choice with direct recommend establishing a relationship open access to providers statewide, with a Primary Care Physician nationally and internationally No referrals required to see a specialist You must stay in the HMO network: No out-of-network coverage, except for emergency room and urgent care Flexibility and access to see any licensed provider – cost share will differ depending on provider's contract status Fixed predictable copays on covered services No referrals required to see a specialist

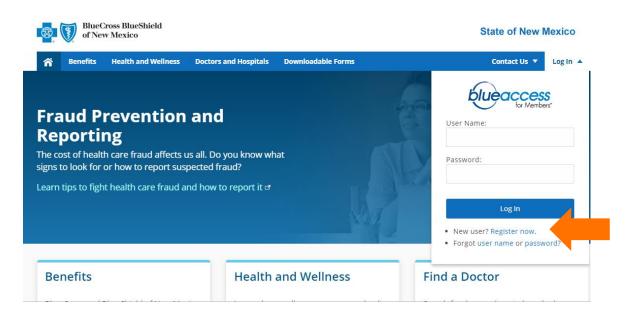
# Preauthorization

- Preauthorization is a process used to determine whether a medical service meets the requirements for health plan coverage.
- You need to have preauthorization for some types of medical care like:
  - Hospital stays
  - High-cost specialty drugs
  - Some services you get outside a hospital
- Your network provider will usually take care of preauthorization. To be sure, call Customer Service before your service.





# Sign Up for Blue Access for Members<sup>™</sup>



#### You will find:

- HMO and PPO Plan Benefits
- Doctors and Hospitals
- Downloadable Forms
- Customer Service Information and links to your ancillary carriers
- State of New Mexico Group Benefits Plan Website

Go to bcbsnm.com/SONM and log in to Blue Access for Members via web or mobile

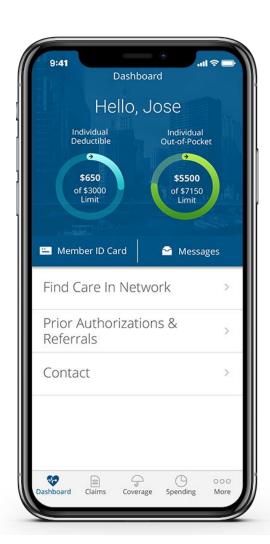
Click Register Here if you are a new user

To register you will need your identification number on the front of your ID card OR you can call the Customer Service number on the back of the card.

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# **BCBSNM** App for Mobile Devices

- Find an in-network doctor, hospital or urgent care facility or search for Spanish-speaking doctors
- Access your claims, coverage and deductible information
- Access temporary digital member ID card
- Secure login with Face ID (iOS only) and Fingerprint ID
- Let us know your communication preferences

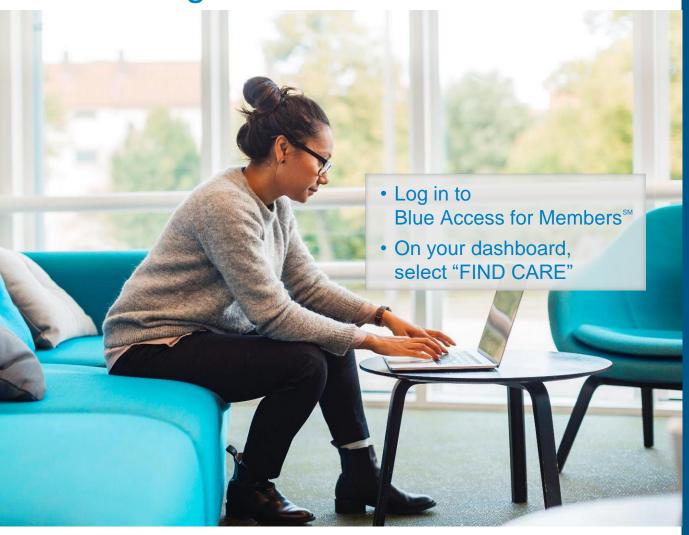


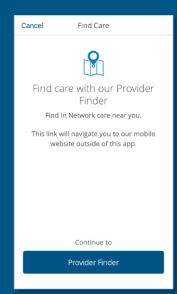


To download the app, go to Google Play, the App Store or text\* BCBSNMAPP to 33633

<sup>\*</sup>Message and data rates may apply.

# Accessing the Provider Finder®

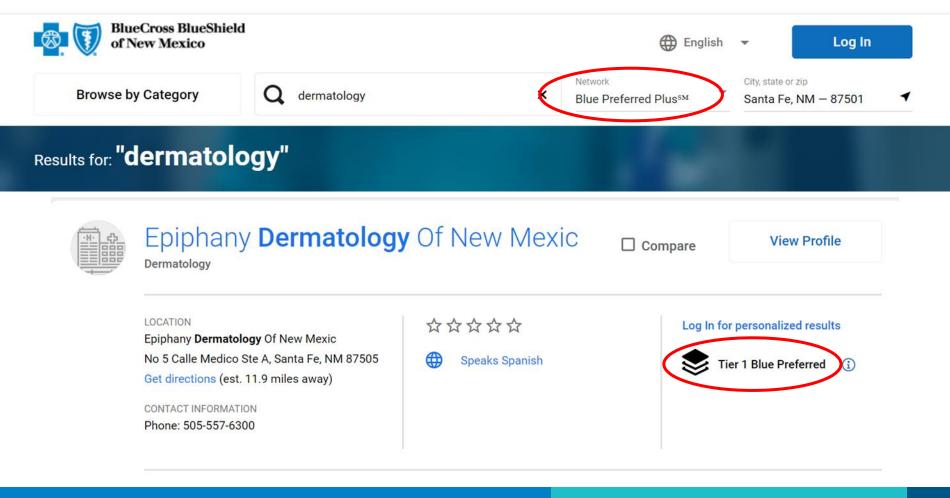




Or access Provider Finder through the BCBSNM App

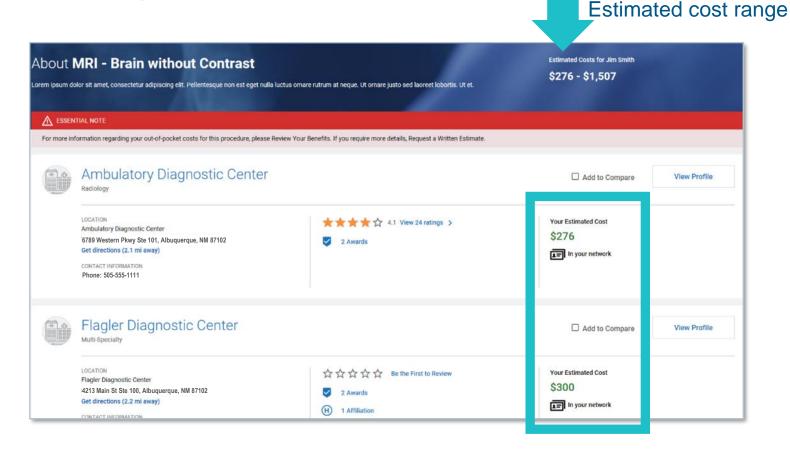
# How To Find a PPO Tier 1 or Tier 2 Provider

- Search under the Blue Preferred Plus Network (Tier 1) or the Preferred Provider Organization Network (PPO) (Tier 2)
- Look for the Tier 1 indicator next to the provider entry

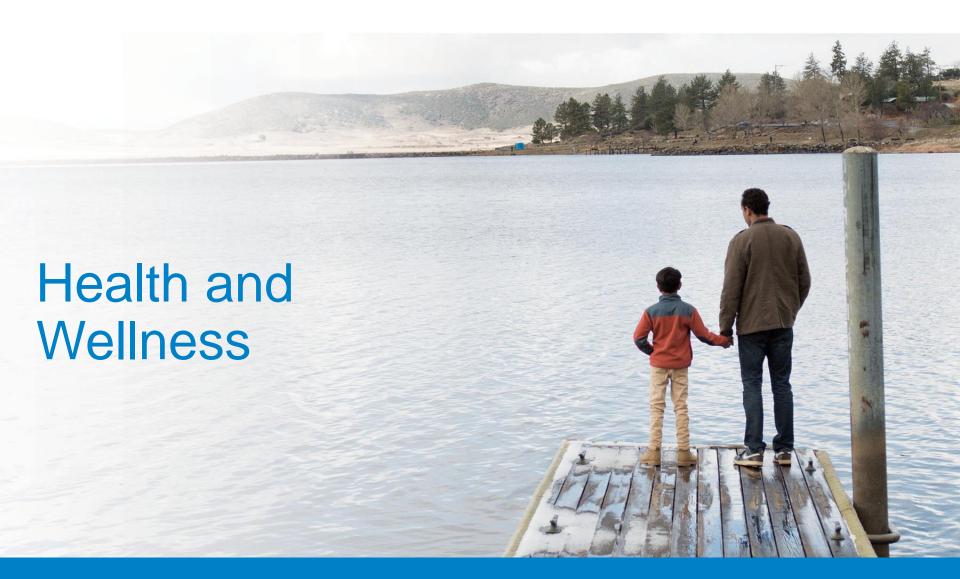


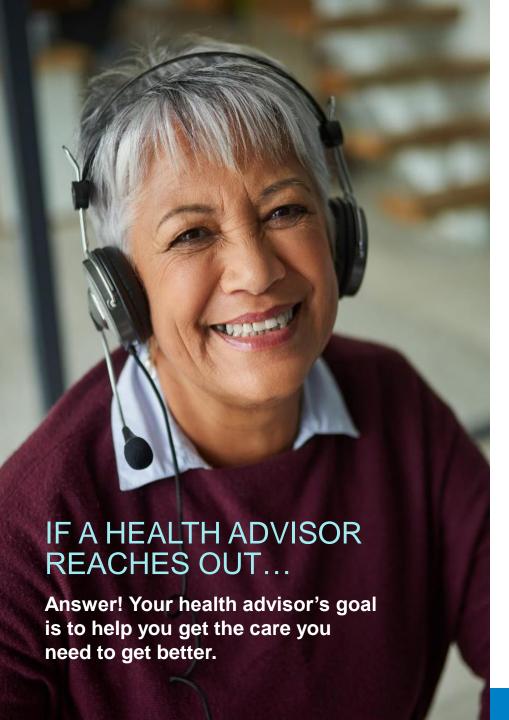
# Cost Estimate: MRI of the Brain

Out-of-pocket costs change depending on the provider you choose.



Estimated cost by provider and facility





# A health advisor:

- Can help to coordinate your and your family's serious health concerns
- Gives you one person you can count on when you need help the most
- Works with a team of specialists to help make sure you have the right care for your unique circumstances

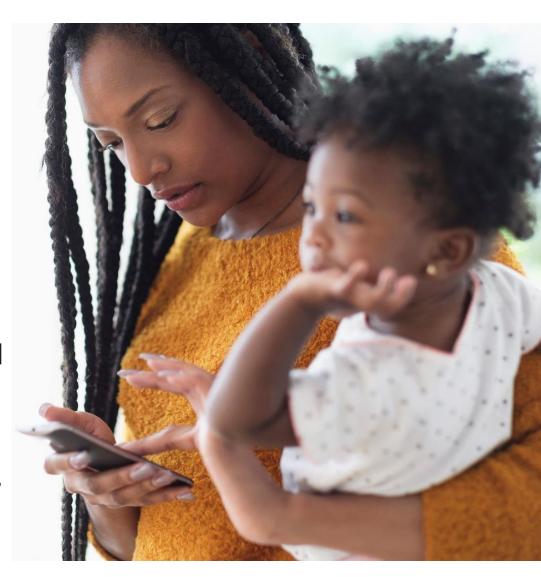
# 24/7 Nurseline

# Advice anytime. Advice isn't just needed from 9 to 5.

Round-the-clock health and wellness advice from licensed nurses

Plus, you can also listen to more than 1,000 health topics

800-973-6329



# **Digital Mental Health**



Online programs through Learn to Live at no added cost for:

- Stress, anxiety and worry
- Depression
- Social anxiety
- Insomnia
- Substance use

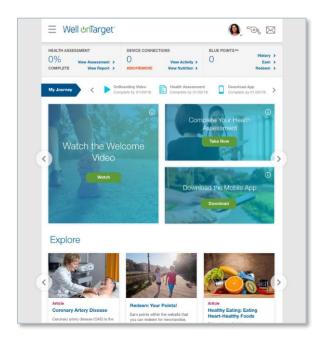
- Available to employees and their family members 13 and older
- Programs in English and Spanish
- Personal coaching by phone, text or email

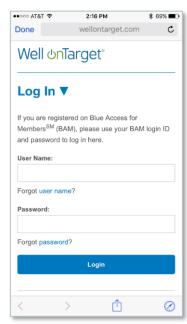
#### **Get started with a mental health assessment:**

- Log in to Blue Access for Members<sup>™</sup>
- Choose Wellness, then find Digital Mental Health

Learn to Live provides educational behavioral health programs; members considering further medical treatment should consult with a physician.

## Member Wellness Portal





## The portal includes recommended activities that make up your Personal Member Journey.

The Fitness Program is provided by Tivity Health™ Services, LLC, an independent contractor which administers the Prime® Network of fitness centers. The Prime Network is made up of independently-owned and managed fitness centers. Prime is a registered trademark of Tivity Health, Inc. Tivity Health is a trademark of Tivity Health, Inc.

Blue Cross®, Blue Shield® and the Cross and Shield Symbols are registered service marks of the Blue Cross and Blue Shield Association, an association of independent Blue Cross and Blue Shield Plans.

#### Well on Target® Highlights

- Health Assessment
- Member dashboard
- Digital self-management programs
- Trackers and tools
- Interactive symptom checker
- Health and wellness content
- Secured messaging
- Blue Points<sup>™</sup> rewards\*
- Fitness Program
- Tracking for fitness and nutrition and also device integration
- Personal wellness challenges
- Mobile app (AlwaysOn)

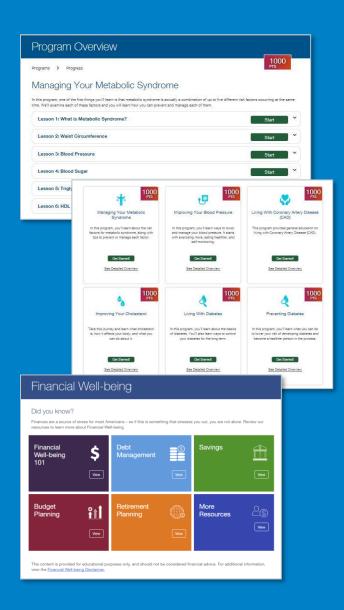


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\*Blue Points program rules are subject to change without prior notice. Member agrees to comply with all applicable federal, state and local laws, including making all disclosures and paying all taxes with respect to their receipt of any reward.

AlwaysOn is owned and operated by Onlife Health Inc. an independent company that has contracted with Blue Cross and Blue Shield of New Mexico to provide digital health management for members with coverage through BCBSNM.

BCBSNM makes no endorsement, representations or warranties regarding third-party vendors and the products and services offered by them.



# Wellness Information, Right at Your Fingertips

New digital self-management programs on a range of wellbeing topics

#### Interactive

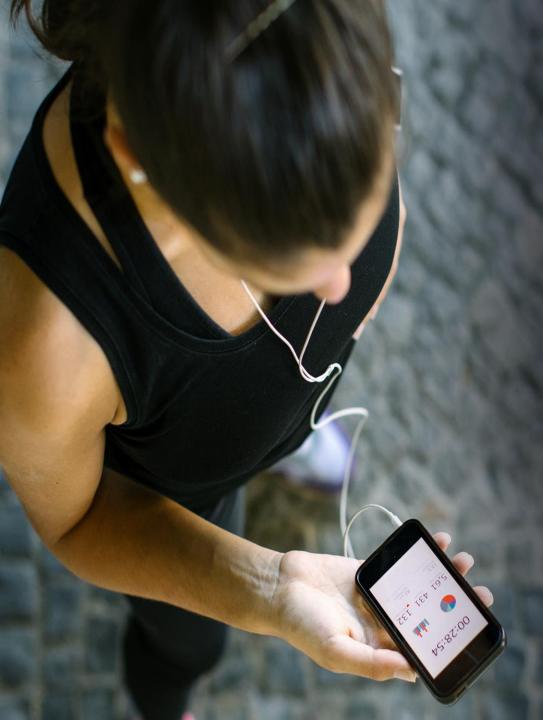
- Enhancing your Physical Activity
- Managing Your Stress
- Improving Your Sleep
- · Living with Diabetes
- Quitting Tobacco
- Staying Tobacco Free
- Achieving Your Healthy Weight
- Maintaining Your Healthy Weight
- Nutrition for Better Health
- Improving Your Blood Pressure
- · Financially Fit
- Improving Your Oral Health

#### **Educational**

- Managing Your Metabolic Syndrome
- Preventing Diabetes
- Healthy Bones and Joints
- · Living With Asthma
- Living With Chronic Obstructive Pulmonary Disease (COPD)
- Living With Congestive Heart Failure (CHF)
- Living With Coronary Artery Disease (CAD)
- Improving Your Cholesterol

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- Healthy Pregnancy
- Preventive Health: Reducing Your Risks



# BUILT-IN INCENTIVES Blue Points Market Points Blue Points

#### Offerings that earn points:

- Use of online trackers
- Connecting and syncing a fitness device or app
- Health Assessment completion
- Digital Self-management Program completion
- Fitness program visits

Redeem points in the online Shopping Mall with over a million products!

# Well on Target® Fitness Program Flexible Gym Network

A choice of gym networks to fit budgets and preferences.\*

Plan Options	Digital Only	Base	Core	Power	Elite
Monthly fee	\$10	\$19	\$29	\$39	\$99
Gym* facility network size	Digital access only	3,000	7,500	12,000	12,400

\$19 initiation fee (no initiation fee for digital-only option)

- Studio Class Network: Boutique-style classes and specialty gyms are pay-as-you-go with 30% off every 10th class.
- Family Friendly: Expands gym network access to your covered dependents at a bundled price discount. Member pays only one enrollment fee per family.
- Convenient Payment: Monthly fees are paid via automatic credit card or bank account withdrawals.

fitness program from Tivity HealthTM

Flexible, no-excuses, budget-friendly

- You can select an option based on your preference. Once you enroll, you'll have access to all locations within the purchased plan and those at the lower price, too.
- Offered to you and your dependents
- Unique program designed to promote health, wellness and activity for adults 18+\*
- Access to multiple fitness locations where you live, work and travel with no obligation or contract
- Easy online enrollment (or by phone) plus fitness location finder
- Unique member ID assigned to each member on enrollment
- Just log in De Blue Access for Members to access the Fitness program enrollment page

<sup>\*</sup>Represents possible network locations. Check local listings for exact network options as some locations may not participate. Network locations are subject to change without notice.

# Member discounts simply for being a BCBSNM member



# Blue365<sup>®</sup> Member Discount Program

- Exclusive health and wellness deals from national and local retailers
- Save money on fitness gear, family activities, gym memberships, healthy eating, dental, vision, hearing aids and more from top national and local retailers
- Log in to Blue Access for Members<sup>™</sup> and click "Member Discount Program" in Quick Links to view your available discounts and to register for weekly emails

Blue365 is a discount program only for BCBSNM members. This is NOT insurance. Some of the services offered through this program may be covered under your health plan. Employees should check their benefit booklet or call the Customer Service number on the back of their ID card for specific benefit facts. Use of Blue365 does not change monthly payments, nor do costs of the services or products count toward any maximums and/or plan deductibles. Discounts are only given through vendors that take part in this program and are subject to change. BCBSNM does not guarantee or make any claims or recommendations about the program's services or products. Members should consult their doctor before using these services and products. BCBSNM reserves the right to stop or change this program at any time without notice.

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# Women's and Family Health

# Prepare for Your Life-Changing Journey

Whether you are pregnant or planning to get pregnant, you should prepare as much as you can. We have tools to help you — at no extra cost to you.

- Ovia Health<sup>™</sup> apps are for tracking your cycle, pregnancy and baby's growth.
- Well onTarget<sup>®</sup> offers self-guided courses that help you plan for a healthy pregnancy and baby.
- Plus, if your pregnancy is high-risk, BCBSNM will provide support from maternity specialists to help you care for yourself and your baby.





# How You Can Be a Smarter Consumer

- Use in-network providers
- Research costs in Provider Finder®
- Review EOBs and bills sent by your providers
- Use wellness benefits
- See your physician regularly for preventive care or illness
- Ask your health care provider questions about prescribed medications and treatment
- Ask your doctor if lower-cost drug options are right for you
- Visit bcbsnm.com for more health and wellness information



# **Thank You!**

Blue Cross and Blue Shield of New Mexico
State of New Mexico

Member Customer Service 877-994-2583

