

**JULY 1, 2022 - JUNE 30, 2023**  
**STATE OF NEW MEXICO**  
**BI-WEEKLY CONTRIBUTION SCHEDULE**

| <b>EMPLOYEE ONLY COVERAGE</b> |            |                        |           |                           |           |                       |           |
|-------------------------------|------------|------------------------|-----------|---------------------------|-----------|-----------------------|-----------|
|                               | GROSS RATE | Salary Less than \$50k |           | Salary \$50K to \$59,999K |           | Salary \$60K and Over |           |
|                               |            | Employee               | State     | Employee                  | State     | Employee              | State     |
|                               |            | 20%                    | 80%       | 30%                       | 70%       | 40%                   | 60%       |
| Presbyterian - HMO            | \$ 247.98  | \$ 49.60               | \$ 198.38 | \$ 74.39                  | \$ 173.59 | \$ 99.19              | \$ 148.79 |
| BCBS - HMO                    | \$ 247.98  | \$ 49.60               | \$ 198.38 | \$ 74.39                  | \$ 173.59 | \$ 99.19              | \$ 148.79 |
| Cigna-HMO                     | \$ 245.50  | \$ 49.10               | \$ 196.40 | \$ 73.65                  | \$ 171.85 | \$ 98.20              | \$ 147.30 |
| BCBS - PPO                    | \$ 288.39  | \$ 57.68               | \$ 230.71 | \$ 86.52                  | \$ 201.87 | \$ 115.36             | \$ 173.03 |
| Cigna-PPO                     | \$ 285.51  | \$ 57.10               | \$ 228.41 | \$ 85.65                  | \$ 199.86 | \$ 114.20             | \$ 171.31 |
| Delta Dental                  | \$ 14.92   | \$ 2.98                | \$ 11.94  | \$ 4.48                   | \$ 10.44  | \$ 5.97               | \$ 8.95   |
| EyeMed                        | \$ 2.77    | \$ 0.55                | \$ 2.22   | \$ 0.83                   | \$ 1.94   | \$ 1.11               | \$ 1.66   |

| <b>EMPLOYEE PLUS SPOUSE COVERAGE</b> |            |                        |           |                           |           |                       |           |
|--------------------------------------|------------|------------------------|-----------|---------------------------|-----------|-----------------------|-----------|
|                                      | GROSS RATE | Salary Less than \$50k |           | Salary \$50K to \$59,999K |           | Salary \$60K and Over |           |
|                                      |            | Employee               | State     | Employee                  | State     | Employee              | State     |
|                                      |            | 20%                    | 80%       | 30%                       | 70%       | 40%                   | 60%       |
| Presbyterian - HMO                   | \$ 557.96  | \$ 111.59              | \$ 446.37 | \$ 167.39                 | \$ 390.57 | \$ 223.18             | \$ 334.78 |
| BCBS - HMO                           | \$ 557.96  | \$ 111.59              | \$ 446.37 | \$ 167.39                 | \$ 390.57 | \$ 223.18             | \$ 334.78 |
| Cigna-HMO                            | \$ 552.38  | \$ 110.48              | \$ 441.90 | \$ 165.71                 | \$ 386.67 | \$ 220.95             | \$ 331.43 |
| BCBS - PPO                           | \$ 648.93  | \$ 129.79              | \$ 519.14 | \$ 194.68                 | \$ 454.25 | \$ 259.57             | \$ 389.36 |
| Cigna-PPO                            | \$ 642.44  | \$ 128.49              | \$ 513.95 | \$ 192.73                 | \$ 449.71 | \$ 256.98             | \$ 385.46 |
| Delta Dental                         | \$ 29.82   | \$ 5.96                | \$ 23.86  | \$ 8.95                   | \$ 20.87  | \$ 11.93              | \$ 17.89  |
| EyeMed                               | \$ 5.22    | \$ 1.04                | \$ 4.18   | \$ 1.57                   | \$ 3.65   | \$ 2.09               | \$ 3.13   |

| <b>EMPLOYEE PLUS DOMESTIC PARTNER (EMPLOYEE + SPOUSE)</b> |            |                        |          |           |                           |           |           |                       |           |           |
|---|------------|------------------------|----------|-----------|---------------------------|-----------|-----------|-----------------------|-----------|-----------|
|   | GROSS RATE | Salary Less than \$50k |          |           | Salary \$50K to \$59,999K |           |           | Salary \$60K and Over |           |           |
|   |            | EE Pre                 | EE After | State     | EE Pre                    | EE After  | State     | EE Pre                | EE After  | State     |
|   |            | 20%                    |          | 80%       | 30%                       | 70%       |           | 40%                   |           | 60%       |
| Presbyterian - HMO  | \$ 557.96  | \$ 49.59               | \$ 62.00 | \$ 446.37 | \$ 74.40                  | \$ 92.99  | \$ 390.57 | \$ 99.19              | \$ 123.99 | \$ 334.78 |
| BCBS - HMO  | \$ 557.96  | \$ 49.59               | \$ 62.00 | \$ 446.37 | \$ 74.40                  | \$ 92.99  | \$ 390.57 | \$ 99.19              | \$ 123.99 | \$ 334.78 |
| Cigna-HMO   | \$ 552.38  | \$ 49.10               | \$ 61.38 | \$ 441.90 | \$ 73.65                  | \$ 92.06  | \$ 386.67 | \$ 98.20              | \$ 122.75 | \$ 331.43 |
| BCBS - PPO  | \$ 648.93  | \$ 57.68               | \$ 72.11 | \$ 519.14 | \$ 86.52                  | \$ 108.16 | \$ 454.25 | \$ 115.36             | \$ 144.21 | \$ 389.36 |
| Cigna-PPO   | \$ 642.44  | \$ 57.10               | \$ 71.39 | \$ 513.95 | \$ 85.65                  | \$ 107.08 | \$ 449.71 | \$ 114.21             | \$ 142.77 | \$ 385.46 |
| Delta Dental  | \$ 29.82   | \$ 2.98                | \$ 2.98  | \$ 23.86  | \$ 4.48                   | \$ 4.47   | \$ 20.87  | \$ 5.97               | \$ 5.96   | \$ 17.89  |
| EyeMed  | \$ 5.22    | \$ 0.55                | \$ 0.48  | \$ 4.19   | \$ 0.83                   | \$ 0.74   | \$ 3.65   | \$ 1.11               | \$ 0.98   | \$ 3.13   |

| <b>EMPLOYEE PLUS CHILD/CHILDREN COVERAGE</b> |            |                        |           |                           |           |                       |           |
|--|------------|------------------------|-----------|---------------------------|-----------|-----------------------|-----------|
|  | GROSS RATE | Salary Less than \$50k |           | Salary \$50K to \$59,999K |           | Salary \$60K and Over |           |
|  |            | Employee               | State     | Employee                  | State     | Employee              | State     |
|  |            | 20%                    | 80%       | 30%                       | 70%       | 40%                   | 60%       |
| Presbyterian - HMO                           | \$ 446.37  | \$ 89.27               | \$ 357.10 | \$ 133.91                 | \$ 312.46 | \$ 178.55             | \$ 267.82 |
| BCBS - HMO                                   | \$ 446.37  | \$ 89.27               | \$ 357.10 | \$ 133.91                 | \$ 312.46 | \$ 178.55             | \$ 267.82 |
| Cigna-HMO                                    | \$ 441.91  | \$ 88.38               | \$ 353.53 | \$ 132.57                 | \$ 309.34 | \$ 176.76             | \$ 265.15 |
| BCBS - PPO                                   | \$ 519.13  | \$ 103.83              | \$ 415.30 | \$ 155.74                 | \$ 363.39 | \$ 207.65             | \$ 311.48 |
| Cigna-PPO                                    | \$ 513.94  | \$ 102.79              | \$ 411.15 | \$ 154.18                 | \$ 359.76 | \$ 205.58             | \$ 308.36 |
| Delta Dental                                 | \$ 34.31   | \$ 6.86                | \$ 27.45  | \$ 10.29                  | \$ 24.02  | \$ 13.72              | \$ 20.59  |
| EyeMed                                       | \$ 6.07    | \$ 1.21                | \$ 4.86   | \$ 1.82                   | \$ 4.25   | \$ 2.43               | \$ 3.64   |

| <b>FAMILY COVERAGE</b> |            |                        |           |                           |           |                       |           |
|------------------------|------------|------------------------|-----------|---------------------------|-----------|-----------------------|-----------|
|                        | GROSS RATE | Salary Less than \$50k |           | Salary \$50K to \$59,999K |           | Salary \$60K and Over |           |
|                        |            | Employee               | State     | Employee                  | State     | Employee              | State     |
|                        |            | 20%                    | 80%       | 30%                       | 70%       | 40%                   | 60%       |
| Presbyterian - HMO     | \$ 731.54  | \$ 146.31              | \$ 585.23 | \$ 219.46                 | \$ 512.08 | \$ 292.62             | \$ 438.92 |
| BCBS - HMO             | \$ 731.54  | \$ 146.31              | \$ 585.23 | \$ 219.46                 | \$ 512.08 | \$ 292.62             | \$ 438.92 |
| Cigna-HMO              | \$ 724.22  | \$ 144.84              | \$ 579.38 | \$ 217.27                 | \$ 506.95 | \$ 289.69             | \$ 434.53 |
| BCBS - PPO             | \$ 850.83  | \$ 170.17              | \$ 680.66 | \$ 255.25                 | \$ 595.58 | \$ 340.33             | \$ 510.50 |
| Cigna-PPO              | \$ 842.32  | \$ 168.46              | \$ 673.86 | \$ 252.70                 | \$ 589.62 | \$ 336.93             | \$ 505.39 |
| Delta Dental           | \$ 44.74   | \$ 8.95                | \$ 35.79  | \$ 13.42                  | \$ 31.32  | \$ 17.90              | \$ 26.84  |
| EyeMed                 | \$ 7.69    | \$ 1.54                | \$ 6.15   | \$ 2.31                   | \$ 5.38   | \$ 3.08               | \$ 4.61   |

| <b>EMPLOYEE PLUS DOMESTIC PARTNER PLUS CHILDREN (FAMILY)</b> |            |                        |          |           |                           |           |           |                       |           |           |
|--|------------|------------------------|----------|-----------|---------------------------|-----------|-----------|-----------------------|-----------|-----------|
|  | GROSS RATE | Salary Less than \$50k |          |           | Salary \$50K to \$59,999K |           |           | Salary \$60K and Over |           |           |
|  |            | EE Pre                 | EE After | State     | EE Pre                    | EE After  | State     | EE Pre                | EE After  | State     |
|  |            | 20%                    |          | 80%       | 30%                       | 70%       |           | 40%                   |           | 60%       |
| Presbyterian - HMO   | \$ 731.54  | \$ 84.31               | \$ 62.00 | \$ 585.23 | \$ 126.47                 | \$ 92.99  | \$ 512.08 | \$ 168.62             | \$ 123.99 | \$ 438.93 |
| BCBS - HMO   | \$ 731.54  | \$ 84.31               | \$ 62.00 | \$ 585.23 | \$ 126.47                 | \$ 92.99  | \$ 512.08 | \$ 168.62             | \$ 123.99 | \$ 438.93 |
| Cigna-HMO  | \$ 724.22  | \$ 83.47               | \$ 61.37 | \$ 579.38 | \$ 125.21                 | \$ 92.06  | \$ 506.95 | \$ 166.94             | \$ 122.75 | \$ 434.53 |
| BCBS - PPO   | \$ 850.83  | \$ 98.06               | \$ 72.11 | \$ 680.66 | \$ 147.09                 | \$ 108.16 | \$ 595.58 | \$ 196.12             | \$ 144.21 | \$ 510.50 |
| Cigna-PPO  | \$ 842.32  | \$ 97.07               | \$ 71.39 | \$ 673.86 | \$ 145.62                 | \$ 107.08 | \$ 589.62 | \$ 194.16             | \$ 142.77 | \$ 505.39 |
| Delta Dental   | \$ 44.74   | \$ 5.97                | \$ 2.98  | \$ 35.79  | \$ 8.95                   | \$ 4.47   | \$ 31.32  | \$ 11.94              | \$ 5.96   | \$ 26.84  |
| EyeMed   | \$ 7.69    | \$ 1.05                | \$ 0.49  | \$ 6.15   | \$ 1.57                   | \$ 0.74   | \$ 5.38   | \$ 2.09               | \$ 0.98   | \$ 4.62   |

| <b>GENERAL COVERAGE</b> |            |                        |         |                           |         |                       |         |
|-------------------------|------------|------------------------|---------|---------------------------|---------|-----------------------|---------|
|                         | GROSS RATE | Salary Less than \$50k |         | Salary \$50K to \$59,999K |         | Salary \$60K and Over |         |
|                         |            | Employee               | State   | Employee                  | State   | Employee              | State   |
|                         |            | 20%                    | 80%     | 30%                       | 70%     | 40%                   | 60%     |
| Admin. Fee              | \$ 0.63    | \$ 0.13                | \$ 0.50 | \$ 0.19                   | \$ 0.44 | \$ 0.25               | \$ 0.38 |
| Basic Life              | \$ 2.04    |                        | \$ 2.04 | \$ -                      | \$ 2.04 | \$ -                  | \$ 2.04 |
| Disability              | \$ 4.56    | \$ 4.56                | \$ -    | \$ 4.56                   | \$ -    | \$ 4.56               | \$ -    |