

**JULY 1, 2023 - JUNE 30, 2024
STATE OF NEW MEXICO
BI-WEEKLY CONTRIBUTION SCHEDULE**

| EMPLOYEE ONLY COVERAGE | | | | | | | |
|-------------------------------|------------|------------------------|-----------|---------------------------|-----------|-----------------------|-----------|
| | GROSS RATE | Salary Less than \$50k | | Salary \$50K to \$59,999K | | Salary \$60K and Over | |
| | | Employee | State | Employee | State | Employee | State |
| | | 20% | 80% | 30% | 70% | 40% | 60% |
| Presbyterian - HMO | \$ 247.98 | \$ 49.60 | \$ 198.38 | \$ 74.39 | \$ 173.59 | \$ 99.19 | \$ 148.79 |
| BCBS - HMO | \$ 247.98 | \$ 49.60 | \$ 198.38 | \$ 74.39 | \$ 173.59 | \$ 99.19 | \$ 148.79 |
| Cigna-HMO | \$ 245.50 | \$ 49.10 | \$ 196.40 | \$ 73.65 | \$ 171.85 | \$ 98.20 | \$ 147.30 |
| BCBS - PPO | \$ 288.39 | \$ 57.68 | \$ 230.71 | \$ 86.52 | \$ 201.87 | \$ 115.36 | \$ 173.03 |
| Cigna-PPO | \$ 285.51 | \$ 57.10 | \$ 228.41 | \$ 85.65 | \$ 199.86 | \$ 114.20 | \$ 171.31 |
| Delta Dental | \$ 14.92 | \$ 2.98 | \$ 11.94 | \$ 4.48 | \$ 10.44 | \$ 5.97 | \$ 8.95 |
| EyeMed | \$ 2.77 | \$ 0.55 | \$ 2.22 | \$ 0.83 | \$ 1.94 | \$ 1.11 | \$ 1.66 |

| EMPLOYEE PLUS SPOUSE COVERAGE | | | | | | | |
|--------------------------------------|------------|------------------------|-----------|---------------------------|-----------|-----------------------|-----------|
| | GROSS RATE | Salary Less than \$50k | | Salary \$50K to \$59,999K | | Salary \$60K and Over | |
| | | Employee | State | Employee | State | Employee | State |
| | | 20% | 80% | 30% | 70% | 40% | 60% |
| Presbyterian - HMO | \$ 557.96 | \$ 111.59 | \$ 446.37 | \$ 167.39 | \$ 390.57 | \$ 223.18 | \$ 334.78 |
| BCBS - HMO | \$ 557.96 | \$ 111.59 | \$ 446.37 | \$ 167.39 | \$ 390.57 | \$ 223.18 | \$ 334.78 |
| Cigna-HMO | \$ 552.38 | \$ 110.48 | \$ 441.90 | \$ 165.71 | \$ 386.67 | \$ 220.95 | \$ 331.43 |
| BCBS - PPO | \$ 648.93 | \$ 129.79 | \$ 519.14 | \$ 194.68 | \$ 454.25 | \$ 259.57 | \$ 389.36 |
| Cigna-PPO | \$ 642.44 | \$ 128.49 | \$ 513.95 | \$ 192.73 | \$ 449.71 | \$ 256.98 | \$ 385.46 |
| Delta Dental | \$ 29.82 | \$ 5.96 | \$ 23.86 | \$ 8.95 | \$ 20.87 | \$ 11.93 | \$ 17.89 |
| EyeMed | \$ 5.22 | \$ 1.04 | \$ 4.18 | \$ 1.57 | \$ 3.65 | \$ 2.09 | \$ 3.13 |

| EMPLOYEE PLUS DOMESTIC PARTNER (EMPLOYEE + SPOUSE) | | | | | | | | | | |
|---|------------|------------------------|----------|-----------|---------------------------|-----------|-----------|-----------------------|-----------|-----------|
| | GROSS RATE | Salary Less than \$50k | | | Salary \$50K to \$59,999K | | | Salary \$60K and Over | | |
| | | EE Pre | EE After | State | EE Pre | EE After | State | EE Pre | EE After | State |
| | | 20% | 80% | 80% | 30% | 70% | 70% | 40% | 60% | 60% |
| Presbyterian - HMO | \$ 557.96 | \$ 49.59 | \$ 62.00 | \$ 446.37 | \$ 74.40 | \$ 92.99 | \$ 390.57 | \$ 99.19 | \$ 123.99 | \$ 334.78 |
| BCBS - HMO | \$ 557.96 | \$ 49.59 | \$ 62.00 | \$ 446.37 | \$ 74.40 | \$ 92.99 | \$ 390.57 | \$ 99.19 | \$ 123.99 | \$ 334.78 |
| Cigna-HMO | \$ 552.38 | \$ 49.10 | \$ 61.38 | \$ 441.90 | \$ 73.65 | \$ 92.06 | \$ 386.67 | \$ 98.20 | \$ 122.75 | \$ 331.43 |
| BCBS - PPO | \$ 648.93 | \$ 57.68 | \$ 72.11 | \$ 519.14 | \$ 86.52 | \$ 108.16 | \$ 454.25 | \$ 115.36 | \$ 144.21 | \$ 389.36 |
| Cigna-PPO | \$ 642.44 | \$ 57.10 | \$ 71.39 | \$ 513.95 | \$ 85.65 | \$ 107.08 | \$ 449.71 | \$ 114.21 | \$ 142.77 | \$ 385.46 |
| Delta Dental | \$ 29.82 | \$ 2.98 | \$ 2.98 | \$ 23.86 | \$ 4.48 | \$ 4.47 | \$ 20.87 | \$ 5.97 | \$ 5.96 | \$ 17.89 |
| EyeMed | \$ 5.22 | \$ 0.55 | \$ 0.48 | \$ 4.19 | \$ 0.83 | \$ 0.74 | \$ 3.65 | \$ 1.11 | \$ 0.98 | \$ 3.13 |

| EMPLOYEE PLUS CHILD/CHILDREN COVERAGE | | | | | | | |
|--|------------|------------------------|-----------|---------------------------|-----------|-----------------------|-----------|
| | GROSS RATE | Salary Less than \$50k | | Salary \$50K to \$59,999K | | Salary \$60K and Over | |
| | | Employee | State | Employee | State | Employee | State |
| | | 20% | 80% | 30% | 70% | 40% | 60% |
| Presbyterian - HMO | \$ 446.37 | \$ 89.27 | \$ 357.10 | \$ 133.91 | \$ 312.46 | \$ 178.55 | \$ 267.82 |
| BCBS - HMO | \$ 446.37 | \$ 89.27 | \$ 357.10 | \$ 133.91 | \$ 312.46 | \$ 178.55 | \$ 267.82 |
| Cigna-HMO | \$ 441.91 | \$ 88.38 | \$ 353.53 | \$ 132.57 | \$ 309.34 | \$ 176.76 | \$ 265.15 |
| BCBS - PPO | \$ 519.13 | \$ 103.83 | \$ 415.30 | \$ 155.74 | \$ 363.39 | \$ 207.65 | \$ 311.48 |
| Cigna-PPO | \$ 513.94 | \$ 102.79 | \$ 411.15 | \$ 154.18 | \$ 359.76 | \$ 205.58 | \$ 308.36 |
| Delta Dental | \$ 34.31 | \$ 6.86 | \$ 27.45 | \$ 10.29 | \$ 24.02 | \$ 13.72 | \$ 20.59 |
| EyeMed | \$ 6.07 | \$ 1.21 | \$ 4.86 | \$ 1.82 | \$ 4.25 | \$ 2.43 | \$ 3.64 |

| FAMILY COVERAGE | | | | | | | |
|------------------------|------------|------------------------|-----------|---------------------------|-----------|-----------------------|-----------|
| | GROSS RATE | Salary Less than \$50k | | Salary \$50K to \$59,999K | | Salary \$60K and Over | |
| | | Employee | State | Employee | State | Employee | State |
| | | 20% | 80% | 30% | 70% | 40% | 60% |
| Presbyterian - HMO | \$ 731.54 | \$ 146.31 | \$ 585.23 | \$ 219.46 | \$ 512.08 | \$ 292.62 | \$ 438.92 |
| BCBS - HMO | \$ 731.54 | \$ 146.31 | \$ 585.23 | \$ 219.46 | \$ 512.08 | \$ 292.62 | \$ 438.92 |
| Cigna-HMO | \$ 724.22 | \$ 144.84 | \$ 579.38 | \$ 217.27 | \$ 506.95 | \$ 289.69 | \$ 434.53 |
| BCBS - PPO | \$ 850.83 | \$ 170.17 | \$ 680.66 | \$ 255.25 | \$ 595.58 | \$ 340.33 | \$ 510.50 |
| Cigna-PPO | \$ 842.32 | \$ 168.46 | \$ 673.86 | \$ 252.70 | \$ 589.62 | \$ 336.93 | \$ 505.39 |
| Delta Dental | \$ 44.74 | \$ 8.95 | \$ 35.79 | \$ 13.42 | \$ 31.32 | \$ 17.90 | \$ 26.84 |
| EyeMed | \$ 7.69 | \$ 1.54 | \$ 6.15 | \$ 2.31 | \$ 5.38 | \$ 3.08 | \$ 4.61 |

| EMPLOYEE PLUS DOMESTIC PARTNER PLUS CHILDREN (FAMILY) | | | | | | | | | | |
|--|------------|------------------------|----------|-----------|---------------------------|-----------|-----------|-----------------------|-----------|-----------|
| | GROSS RATE | Salary Less than \$50k | | | Salary \$50K to \$59,999K | | | Salary \$60K and Over | | |
| | | EE Pre | EE After | State | EE Pre | EE After | State | EE Pre | EE After | State |
| | | 20% | 80% | 80% | 30% | 70% | 70% | 40% | 60% | 60% |
| Presbyterian - HMO | \$ 731.54 | \$ 84.31 | \$ 62.00 | \$ 585.23 | \$ 126.47 | \$ 92.99 | \$ 512.08 | \$ 168.62 | \$ 123.99 | \$ 438.93 |
| BCBS - HMO | \$ 731.54 | \$ 84.31 | \$ 62.00 | \$ 585.23 | \$ 126.47 | \$ 92.99 | \$ 512.08 | \$ 168.62 | \$ 123.99 | \$ 438.93 |
| Cigna-HMO | \$ 724.22 | \$ 83.47 | \$ 61.37 | \$ 579.38 | \$ 125.21 | \$ 92.06 | \$ 506.95 | \$ 166.94 | \$ 122.75 | \$ 434.53 |
| BCBS - PPO | \$ 850.83 | \$ 98.06 | \$ 72.11 | \$ 680.66 | \$ 147.09 | \$ 108.16 | \$ 595.58 | \$ 196.12 | \$ 144.21 | \$ 510.50 |
| Cigna-PPO | \$ 842.32 | \$ 97.07 | \$ 71.39 | \$ 673.86 | \$ 145.62 | \$ 107.08 | \$ 589.62 | \$ 194.16 | \$ 142.77 | \$ 505.39 |
| Delta Dental | \$ 44.74 | \$ 5.97 | \$ 2.98 | \$ 35.79 | \$ 8.95 | \$ 4.47 | \$ 31.32 | \$ 11.94 | \$ 5.96 | \$ 26.84 |
| EyeMed | \$ 7.69 | \$ 1.05 | \$ 0.49 | \$ 6.15 | \$ 1.57 | \$ 0.74 | \$ 5.38 | \$ 2.09 | \$ 0.98 | \$ 4.62 |

| GENERAL COVERAGE | | | | | | | |
|-------------------------------|------------|------------------------|---------|---------------------------|---------|-----------------------|---------|
| | GROSS RATE | Salary Less than \$50k | | Salary \$50K to \$59,999K | | Salary \$60K and Over | |
| | | Employee | State | Employee | State | Employee | State |
| | | 20% | 80% | 30% | 70% | 40% | 60% |
| Admin. Fee | \$ 0.63 | \$ 0.13 | \$ 0.50 | \$ 0.19 | \$ 0.44 | \$ 0.25 | \$ 0.38 |
| Basic Life | \$ 2.04 | | \$ 2.04 | \$ - | \$ 2.04 | \$ - | \$ 2.04 |
| Basic Life-Line of Duty (LoD) | \$ 3.06 | | \$ 3.06 | | \$ 3.06 | | \$ 3.06 |
| Disability | \$ 4.56 | \$ 4.56 | \$ - | \$ 4.56 | \$ - | \$ 4.56 | \$ - |